Security Clearance, Suitability/Fitness, and Credentialing Reform

Goal Leaders

Daniel Coats, Director of National Intelligence, Office of the Director of National Intelligence

Joseph Kernan, Under Secretary of Defense for Intelligence, Department of Defense

Jeff Pon, Director, Office of Personnel Management

Margaret Weichert, Deputy Director of Management, Office of Management and Budget
Goal Statement

A Federal workforce entrusted to protect Government information and property and to promote a safe and secure work environment, sustained by an enhanced risk management approach. Supported by:

- Improved early detection enabled by an informed, aware, and responsible Federal workforce
- Quality decisions enabled by improved investigative and adjudicative capabilities
- Optimized government-wide capabilities through enterprise approaches
- Strong partnership with Insider Threat Programs to strengthen the identification, deterrence, and mitigation of problems before they negatively impact the workforce or national security.

Urgency

Our world is changing at a pace that requires the security, suitability/fitness, and credentialing community to anticipate, detect, and counter both internal and external threats, such as those posed by trusted insiders who may seek to do harm to the Federal Government’s policies, processes, and information systems.
Goal Leaders:
- Daniel Coats, DNI
- Joseph Kernan, USD(I)
- Jeff Pon, Director OPM
- Margaret Weichert, DDM OMB

The Security Clearance, Suitability, and Credentialing Performance Accountability Council (PAC) Principal agencies include the Office of Management and Budget, the Office of the Director of National Intelligence, Office of Personnel Management, and Department of Defense. The PAC* is responsible for driving government-wide implementation of security, suitability, and credentialing reform.

* PAC members are the Office of Management and Budget, Office of the Director of National Intelligence, Office of Personnel Management, Department of Defense; the Departments of State, the Treasury, Justice, Energy, and Homeland Security; the Federal Bureau of Investigation, the General Services Administration, the National Archives and Records Administration, the National Security Council, and the National Background Investigations Bureau.
A Federal workforce entrusted to protect Government information and property and to promote a safe and secure work environment, sustained by an enhanced risk management approach.

<table>
<thead>
<tr>
<th>Sub-Goal</th>
<th>Major Strategies to Achieve Sub-Goal</th>
</tr>
</thead>
</table>
| **1** Trusted Workforce | • Develop aligned and consistent policy for reporting potential security risks or observable behaviors of concern  
• Train and educate the Federal workforce on their vital role in the early detection of potential issues or risks  
• Build an SSC awareness campaign to reinforce the early identification of reportable behaviors  
• Study other related mission areas for potential information-sharing opportunities to streamline processes |
| **2** Modern Policies & Processes | • Establish an agile, data-driven, and transparent policy-making process that simplifies traditional overly complex policy development processes  
• Review current end-to-end SSC processes and identify the most cost-effective and efficient methods to vet the Federal workforce  
• Professionalize the SSC workforce through community training, certificate programs, and collaboration with universities |
| **3** Secure and Modern Mission-Capable IT | • Modernize the lifecycle through the use of agency federated systems and shared services  
• Identify enhanced security and interoperability standards and capabilities to better inform IT cost and planning decisions  
• Provide agencies with a mechanism to adopt modern technology, automate manual processes, reduce duplicative investments, and decrease the cyber threat footprint |
| **4** Continuous Performance Improvement | • Establish and implement outcome-based performance metrics and measures  
• Develop a Research and Innovation program to inform policy, process, and technology with empirical data-driven decisions  
• Establish a Continuous Performance Improvement model that will continuously evaluate the performance of the SSC policies and processes |
Executive Agents Take Bold Action to Reduce Investigation Inventory. In an Executive Correspondence released on June 5th, the Security Executive Agent (ODNI) and Suitability and Credentialing Executive Agent (OPM) approved measures focused on reducing and mitigating the background investigation inventory. The approved measures make thoughtful, risk-based modifications to the background investigation process. Since the Executive Correspondence release, the National Background Investigation Bureau has reduced their background investigation inventory by over 9%, from 725,000 to 657,000. Reductions are expected to continue as policy changes are further implemented.

White House Plans Move of Background Investigation Mission to the Department of Defense. The White House Reform Plan and Reorganization Recommendations released on June 21st included the transfer of the background investigation mission from the Office of Personnel Management to the Department of Defense. The transfer provides the opportunity to achieve an efficient, effective, fiscally viable, and secure operation that meets all agencies’ needs. It avoids potential problems inherent in splitting the existing program and provides the means to achieve bold, transformative reform in the manner in which background investigations are conducted. Opportunities exist to improve timeliness, strengthen management of sensitive information, and ensure a more trusted workforce.

Development Begun to Rebuild Background Investigation Systems. In June, the Department of Defense awarded a contract to develop new systems to replace the legacy systems currently used in the background investigation process. This platform is a critical component in modernizing the legacy background investigation technology and processes while establishing a new suite of end-to-end shared services. Releases of the Position Designation Tool and eApplication are planned for the near future.
- **Challenge:** Information of concern often goes unreported in the Federal Government, which inhibits an agency’s ability to address potential issues before escalation.

- **Theory of Change:** The SSC must work toward instilling a sense of shared responsibility by enabling a trusted workforce through consistent reporting requirements, employee and supervisor training, awareness campaigns for reportable behaviors, and identification of gaps in information sharing with sister missions.

### Milestone Summary

<table>
<thead>
<tr>
<th>Key Milestones</th>
<th>Milestone Due Date</th>
<th>Milestone Status</th>
<th>Owner</th>
<th>Recent Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Identify and provide recommendations to improve cross-mission information sharing.</td>
<td>Mar-2018</td>
<td>Complete</td>
<td>PAC PMO, ODNI, OPM</td>
<td>Performance Accountability Council approved short-term and long-term initiatives.</td>
</tr>
<tr>
<td>Expand reporting requirements to the entire workforce.</td>
<td>Oct-2021</td>
<td>On Track</td>
<td>OPM</td>
<td>Review of federal regulations regarding standards of conduct.</td>
</tr>
</tbody>
</table>
**Challenge:** The SSC community faces an ever-changing global environment with an increasing mobile workforce, emerging global threats, and advancements in cutting-edge technology and innovations.

**Theory of Change:** To successfully modernize our processes, the SSC community must develop agile capabilities that integrate the latest innovative technologies to facilitate continuous vetting of more of our trusted workforce and promote delivery of real-time information to the appropriate SSC professional responsible for making risk-based decisions.

<table>
<thead>
<tr>
<th>Key Milestones</th>
<th>Milestone Due Date</th>
<th>Milestone Status</th>
<th>Owner</th>
<th>Recent Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Issue updated standards for denying, suspending, and revoking Federal credentials.</td>
<td>Jun-2018</td>
<td>Missed</td>
<td>OPM</td>
<td>Completed draft of policy, solicited comments from PAC principals and relevant agencies, and submitted to General Counsel for a legal review.</td>
</tr>
<tr>
<td>Establish standards and requirements for Trusted Information Providers to provide shared data with Investigative Service Providers.</td>
<td>Oct-2018</td>
<td>On Track</td>
<td>ODNI, OPM</td>
<td>Completed draft of policy, including updates consistent with the Trusted Workforce 2.0 effort and the draft FY20 NDAA.</td>
</tr>
</tbody>
</table>
### Milestone Summary

<table>
<thead>
<tr>
<th>Key Milestones</th>
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<th>Milestone Status</th>
<th>Owner</th>
<th>Recent Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Issue Executive Branch-wide reciprocity policy for national security/sensitive</td>
<td>Dec-2018</td>
<td>On Track</td>
<td>ODNI</td>
<td>Policy completed formal interagency coordination and final updates in accordance with interagency input.</td>
</tr>
<tr>
<td>positions.</td>
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</tr>
<tr>
<td>Refine standards and guidelines under the new Federal vetting approach.</td>
<td>Dec-2018</td>
<td>On Track</td>
<td>ODNI, OPM</td>
<td>PAC approved initial analysis and high-level approach. First draft of policy documents currently being drafted.</td>
</tr>
<tr>
<td>Develop quality standards for adjudicative determinations and expand quality</td>
<td>Jul-2019</td>
<td>On Track</td>
<td>ODNI, OPM</td>
<td>No significant actions during the reporting period.</td>
</tr>
<tr>
<td>tools to include adjudications.</td>
<td></td>
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</tr>
<tr>
<td>Provide the PAC a recommendation for the expansion of continuous vetting across</td>
<td>Sep-2019</td>
<td>On Track</td>
<td>OPM</td>
<td>Recommendation presented to PAC Deputies and approved as part of the Trusted Workforce 2.0 future vetting approach. Development of enabling</td>
</tr>
<tr>
<td>the entire Federal workforce to regularly review their backgrounds to determine</td>
<td></td>
<td></td>
<td></td>
<td>policy is underway.</td>
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<tr>
<td>whether they continue to meet applicable requirements.</td>
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</tbody>
</table>
## Milestone Summary

<table>
<thead>
<tr>
<th>Key Milestones</th>
<th>Milestone Due Date</th>
<th>Milestone Status</th>
<th>Owner</th>
<th>Recent Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reduce the inventory of background investigations to a steady and sustainable state.</td>
<td>Mar-2021</td>
<td>On Track</td>
<td>NBIB, ODNI, OPM</td>
<td>The Executive Agents issued measures to reduce and mitigate the inventory, which has now reduced from 725k to 657k.</td>
</tr>
<tr>
<td>Stand up DoD background investigation capability and complete phased transition of cases from NBIB to DoD.</td>
<td>Oct-2021</td>
<td>On Track</td>
<td>DoD</td>
<td>Significant progress in transfer planning efforts between DoD and NBIB, initial transfer plan in final coordination. Establishment of Defense Vetting Directorate and early operational capabilities in support of inventory reduction efforts.</td>
</tr>
<tr>
<td>Implement business transformation efforts to reengineer the process, enhance customer engagement, and support policy and process transformation and transition efforts.</td>
<td>Oct-2021</td>
<td>On Track</td>
<td>DoD, NBIB</td>
<td>DoD and NBIB are working to map proposed business process. This review is needed to ensure that the changes align to the new vetting approach planned under the Trusted Workforce 2.0 initiative.</td>
</tr>
</tbody>
</table>
**Key Milestones**

**Sub-Goal 3: Secure & Modern Mission-Capable IT**

- **Challenge:** The end-to-end SSC process relies heavily on data sharing and information technology (IT) to operate efficiently, effectively, and securely.

- **Theory of Change:** The SSC mission must develop and deploy a modern, secure, and mission-capable, end-to-end digital environment that builds on a foundation of government-wide standards, promotes interoperability and information sharing, and collaboration across the SSC community.

<table>
<thead>
<tr>
<th>Key Milestones</th>
<th>Milestone Due Date</th>
<th>Milestone Status</th>
<th>Owner</th>
<th>Recent Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implement a shared unclassified record repository to store background investigation and adjudication history.</td>
<td>Oct-2019</td>
<td>On Track</td>
<td>DoD, NBIB, ODNI, OPM</td>
<td>System rollout of DISS to all DoD users, including Industry, nearing completion. DISS rollout to SSA underway. Workshops conducted to identify user stories for modifications to meet interagency needs.</td>
</tr>
<tr>
<td>Implement a shared service to provide an unclassified information exchange for ready and efficient access to data, and continue to make iterative improvements.</td>
<td>Oct-2019</td>
<td>On Track</td>
<td>DoD, NBIB, ODNI, OPM</td>
<td>No significant actions during the reporting period.</td>
</tr>
</tbody>
</table>
## Key Milestones
### Sub-Goal 3: Secure & Modern Mission-Capable IT

<table>
<thead>
<tr>
<th>Key Milestones</th>
<th>Milestone Due Date</th>
<th>Milestone Status</th>
<th>Owner</th>
<th>Recent Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Implement a shared service capability that leverages automation to determine</td>
<td>Oct-2019</td>
<td>On Track</td>
<td>DoD, NBIB, ODNI, OPM</td>
<td>Development complete and testing started on a new position designation tool.</td>
</tr>
<tr>
<td>the sensitivity and risk level of a position, and continue to make iterative</td>
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<tr>
<td>improvements.</td>
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<tr>
<td>Implement a shared service capability that supports the development of</td>
<td>Oct-2019</td>
<td>On Track</td>
<td>DoD, NBIB, ODNI, OPM</td>
<td>Contract awarded and development started for an investigation management system.</td>
</tr>
<tr>
<td>background investigation reports, and continue to make iterative improvements.</td>
<td></td>
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<tr>
<td>Implement a shared service capability that supports the adjudication of</td>
<td>Oct-2019</td>
<td>On Track</td>
<td>DoD, NBIB, ODNI, OPM</td>
<td>Deployment of adjudication management capability to SSA is underway. Modifications to eAdjudication capability to improve performance.</td>
</tr>
<tr>
<td>background investigations, and continue to make iterative improvements.</td>
<td></td>
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<tr>
<td>Implement a shared service capability that supports security or suitability</td>
<td>Oct-2019</td>
<td>On Track</td>
<td>DoD, NBIB, ODNI, OPM</td>
<td>Continued phased deployment of capability to include deployment of capability to Industry and SSA. Workshops conducted to gather user stories for interagency needs.</td>
</tr>
<tr>
<td>manager functions that take place after adjudication (e.g. reciprocity, visit</td>
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<tr>
<td>requests), and continue to make iterative improvements.</td>
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</tbody>
</table>
Key Milestones
Sub-Goal 4: Continuous Performance Improvement

- **Challenge:** The SSC has faced challenges in monitoring performance and identifying and driving enterprise-level enhancements to policy, oversight, and operational processes.

- **Theory of Change:** To initiate the necessary culture shift across the enterprise, the SSC community must institutionalize and integrate a continuous performance improvement model that will establish outcome-based performance metrics and measures; inform policy, process, and technology with empirical-based decisions; and continuously evaluate its performance and identify efficient and effective ways to perform its mission.

### Milestone Summary

<table>
<thead>
<tr>
<th>Key Milestones</th>
<th>Milestone Due Date</th>
<th>Milestone Status</th>
<th>Owner</th>
<th>Recent Actions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improve decision-making by increasing access to research findings across the Executive Branch.</td>
<td>May-2019</td>
<td>On Track</td>
<td>PAC PMO, ODNI, OPM</td>
<td>No significant actions during the reporting period.</td>
</tr>
<tr>
<td>Continue to mature the research &amp; innovation program to support SSC priorities.</td>
<td>Oct-2019</td>
<td>On Track</td>
<td>PAC PMO, ODNI, OPM</td>
<td>No significant actions during the reporting period.</td>
</tr>
</tbody>
</table>
## Key Indicator: Portfolio

<table>
<thead>
<tr>
<th>Focus Area</th>
<th>Key Indicator Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Timeliness</strong></td>
<td>End-to-End Process Timeliness (2 slides)</td>
<td>Average number of days to complete end-to-end processing for the national security population</td>
</tr>
<tr>
<td><strong>Volume</strong></td>
<td>NBIB Investigations Inventory</td>
<td>Total inventory of pending NBIB investigations by anticipated workload effort</td>
</tr>
<tr>
<td></td>
<td>NBIB Investigations Case Flow</td>
<td>Total number of cases closed and scheduled per month, which drives changes to the Investigations Inventory</td>
</tr>
<tr>
<td></td>
<td>NBIB Investigator Headcount</td>
<td>Total number of investigators performing investigations for NBIB per year by both federal and contractor population</td>
</tr>
<tr>
<td><strong>Risk</strong></td>
<td>DoD National Security Population Eligibility and Access</td>
<td>Total number of federal, military, and contractor personnel eligible for a national security position and personnel currently in access for the Defense Department</td>
</tr>
<tr>
<td></td>
<td>DoD Continuous Evaluation Enrollment</td>
<td>Total number of DoD personnel enrolled in the Department’s Continuous Evaluation (CE) Program</td>
</tr>
<tr>
<td></td>
<td>Out-of-Scope National Security Population (2 slides)</td>
<td>Total number of Federal workforce eligible for a national security position with out-of-scope (outdated) investigations by security clearance level</td>
</tr>
</tbody>
</table>
Key Indicator: End-to-End Process Timeliness

Average Timeliness for Processing the Fastest 90% of Security Clearance Cases

- **PR Goal:** 195
- **TS Goal:** 114
- **S Goal:** 74

Days Processed

<table>
<thead>
<tr>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
<th>Q1</th>
<th>Q2</th>
<th>Q3</th>
<th>Q4</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY12</td>
<td>FY13</td>
<td>FY14</td>
<td>FY15</td>
<td>FY16</td>
<td>FY17</td>
<td>FY18</td>
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</table>

Initial Secret (S)  
Initial Top Secret (TS)  
Periodic Reinvestigation (PR)
Key Indicator: End-to-End Process Timeliness

Average number of days to complete end-to-end processes at the 90th percentile, by case type as defined under IRTPA

(PAC Methodology)

<table>
<thead>
<tr>
<th>Case Type</th>
<th>Volume</th>
<th>Initiate Average Days</th>
<th>Investigate Average Days</th>
<th>Adjudicate Average Days</th>
<th>End-to-End (Initiate + Inv. + Adj.) Average Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Initial Secret Cases</td>
<td>318,532</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
</tr>
<tr>
<td>Initial Top Secret Cases</td>
<td>97,018</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
</tr>
<tr>
<td>Periodic Reinvestigations</td>
<td>192,245</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
<td>Q4 17, Q1 18, Q2 18, Q3 18</td>
</tr>
</tbody>
</table>

- **Initial Secret Cases**
  - **Volume**: 318,532
  - **Initiate**: Goal: 14 Days, 13, 11, 13, 10
  - **Investigate**: 40 Days, 141, 142, 162, 126
  - **Adjudicate**: 20 Days, 23, 23, 28, 33
  - **End-to-End**: 74 Days, 177, 176, 203, 169

- **Initial Top Secret Cases**
  - **Volume**: 97,018
  - **Initiate**: Goal: 14 Days, 18, 21, 20, 21
  - **Investigate**: 80 Days, 306, 333, 345, 340
  - **Adjudicate**: 20 Days, 28, 26, 43, 29
  - **End-to-End**: 114 Days, 352, 380, 408, 390

- **Periodic Reinvestigations**
  - **Volume**: 192,245
  - **Initiate**: Goal: 15 Days, 24, 26, 26, 18
  - **Investigate**: 150 Days, 243, 247, 253, 271
  - **Adjudicate**: 30 Days, 35, 29, 36, 27
  - **End-to-End**: 195 Days, 302, 302, 315, 316

**Red Text: Goal Not Met**

**Green Text: Goal Met**
High Fieldwork Intensive – Cases that typically require investigators to do more extensive work in the field (i.e., case issues that require manual follow-up). These are used for higher risk positions.

Less Fieldwork Intensive/Special Agreement Checks – Cases that typically require little to no work in the field (i.e. automated fingerprint checks or clean cases). These are used for lower risk positions.
Key Indicator:
NBIB Investigations Case Flow

**NBIB Cases Scheduled and Closed - Annual**

 FY05 FY06 FY07 FY08 FY09 FY10 FY11 FY12 FY13 FY14 FY15 FY16 FY17 FY18
 Time Period

**NBIB Cases Scheduled and Closed - Quarter**

 Q4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4
 Time Period

*FY18 data through Q3*
Key Indicator: NBIB Investigator Headcount

**NBIB Investigator Headcount - Annual**

- FY08: -11%
- FY09: -19%
- FY10: -3%
- FY11: -1%
- FY12: -1%
- FY13: -17%
- FY14: -2%
- FY15: 16%
- FY16: 15%
- FY17: 21%

*FY18 data through Q3

- Federal
- Contractor
- Change Year Over Year

**NBIB Investigator Headcount - Quarter**

- Q1 FY16: 3%
- Q2 FY16: 6%
- Q3 FY16: 4%
- Q4 FY16: 2%
- Q1 FY17: 0%
- Q2 FY17: 7%
- Q3 FY17: 6%
- Q4 FY17: 0%
- Q1 FY18: 18%
- Q2 FY18: 21%

- Federal
- Contractor
- Change Quarter Over Quarter

Time Period:
- FY08
- FY09
- FY10
- FY11
- FY12
- FY13
- FY14
- FY15
- FY16
- FY17
- FY18

Count of Investigators:
- 0
- 1,000
- 2,000
- 3,000
- 4,000
- 5,000
- 6,000
- 7,000
- 8,000
- 9,000

Change:
- Change Year Over Year
- Change Quarter Over Quarter
### Change in DoD Clearance (in Thousands)

<table>
<thead>
<tr>
<th></th>
<th>FY13 (Baseline)</th>
<th>FY14</th>
<th>FY15</th>
<th>FY16</th>
<th>FY17</th>
<th>FY18Q1</th>
<th>FY18Q2</th>
<th>FY18Q3</th>
<th>Number Decreased (from baseline)</th>
<th>FY13-FY18Q3 % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Eligible - In Access</strong></td>
<td>2500</td>
<td>2400</td>
<td>2200</td>
<td>2280</td>
<td>2280</td>
<td>2300</td>
<td>2310</td>
<td>2311</td>
<td>-189</td>
<td>-8%</td>
</tr>
<tr>
<td><strong>Eligible - No Access</strong></td>
<td>2100</td>
<td>1600</td>
<td>1500</td>
<td>1250</td>
<td>1210</td>
<td>1230</td>
<td>1220</td>
<td>1266</td>
<td>-834</td>
<td>-40%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>4600</td>
<td>4000</td>
<td>3700</td>
<td>3530</td>
<td>3490</td>
<td>3530</td>
<td>3530</td>
<td>3577</td>
<td>-1023</td>
<td>-22.2%</td>
</tr>
</tbody>
</table>
Key Indicator:
DoD Continuous Evaluation Enrollment
## Key Indicator:
Out-of-Scope National Security Population

### DoD and IC Top Secret & TS/SCI Out of Scope Population

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Non-DoD IC</th>
<th>DoD IC</th>
<th>DoD</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aug ‘14 Baseline</td>
<td>48K</td>
<td>52K</td>
<td>319K</td>
<td>419K</td>
</tr>
<tr>
<td>FY17 Q4</td>
<td>35K</td>
<td>52K</td>
<td>312K</td>
<td>399K</td>
</tr>
<tr>
<td>FY17 Q1</td>
<td>35K</td>
<td>52K</td>
<td>327K</td>
<td>414K</td>
</tr>
<tr>
<td>FY18 Q2</td>
<td>35K</td>
<td>53K</td>
<td>345K</td>
<td>433K</td>
</tr>
<tr>
<td>FY18 Q3</td>
<td>34K</td>
<td>54K</td>
<td>363K</td>
<td>451K</td>
</tr>
</tbody>
</table>

**Change Since Last Quarter**
- Non-DoD IC: -3% (1K)
- DoD IC: +2% (1K)
- DoD: +5% (18K)
- Totals: +4% (18K)

**Change Since Baseline**
- Non-DoD IC: -27% (14K)
- DoD IC: +4% (2K)
- DoD: +14% (44K)
- Totals: +8% (32K)

Overall change since baseline: +8% (32K)
Key Indicator: Out-of-Scope National Security Population

DoD Secret Out of Scope Population

<table>
<thead>
<tr>
<th></th>
<th>Aug '14 Baseline</th>
<th>FY17 Q4</th>
<th>FY18 Q1</th>
<th>FY18 Q2</th>
<th>FY18 Q3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eligible - In Access</td>
<td>61K</td>
<td>114K</td>
<td>118K</td>
<td>120K</td>
<td>123K</td>
</tr>
<tr>
<td>Eligible - No Access</td>
<td>411K</td>
<td>113K</td>
<td>118K</td>
<td>122K</td>
<td>133K</td>
</tr>
<tr>
<td>Totals</td>
<td>472K</td>
<td>227K</td>
<td>236K</td>
<td>242K</td>
<td>256K</td>
</tr>
</tbody>
</table>

Change Since Last Quarter
- +3% (3K)
- +9% (11K)
- +6% (14K)

Change Since Baseline
- 102% (62K)
- -68% (278K)
- -46% (216K)

Overall change since baseline: -46% (216K)
Contributing Programs

PAC Member Agencies
• Office of Management and Budget
• Office of Personnel Management
• Department of Energy
• Department of Justice
• Department of the Treasury
• General Services Administration
• National Background Investigations Bureau
• Office of the Director of National Intelligence
• Department of Defense
• Department of Homeland Security
• Department of State
• Federal Bureau of Investigation
• National Archives and Records Administration
• National Security Council

PAC Ex Officio and Other Contributing Agencies
• Agency for International Development
• Department of Agriculture
• Department of Health & Human Services
• Department of Labor
• Drug Enforcement Administration
• National Geospatial-Intelligence Agency
• National Security Agency
• Social Security Administration
• Central Intelligence Agency
• Department of Commerce
• Department of Housing & Urban Development
• Department of Transportation
• Environmental Protection Agency
• National Reconnaissance Office
• Nuclear Regulatory Commission
• Defense Intelligence Agency
• Department of Education
• Department of Interior
• Department of Veterans Affairs
• National Aeronautics & Space Administration
• National Science Foundation
• Small Business Administration
CE – Continuous Evaluation
DDM – Deputy Director of Management
DNI – Director of National Intelligence
DoD – Department of Defense
EA – Executive Agent
EIB – Enterprise Investment Board
IRTPA – Intelligence Reform and Terrorism Prevention Act of 2004
IT – Information Technology
NBIB – National Background Investigative Bureau
ODNI – Office of the Director of National Intelligence
OMB – Office of Management and Budget
OPM – Office of Personnel Management
PAC – Performance Accountability Council
PMO – Program Management Office
SSC – Security, Suitability/Fitness, and Credentialing
SecEA – Security Executive Agent
Suit & CredEA – Suitability & Credentialing Executive Agent
USD(I) – Under Secretary of Defense for Intelligence