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Presidential Appointments to Full-Time Positions in Executive Departments During the 112th Congress

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January 8, 2015

Congressional Research Service

7-5700

www.crs.gov

R43853

Summary

The President makes appointments to positions within the federal government, either using the authorities granted to the President alone or with the advice and consent of the Senate. There are some 349 full-time leadership positions in the 15 executive departments for which the Senate provides advice and consent. This report identifies all nominations submitted to the Senate during the 112th Congress for full-time positions in these 15 executive departments.

Information for each department is presented in tables. The tables include full-time positions confirmed by the Senate, pay levels for these positions, and appointment action within each executive department. Additional summary information across all 15 executive departments appears in the Appendix.

During the 112th Congress, the President submitted 116 nominations to the Senate for full-time positions in executive departments. Of these 116 nominations, 90 were confirmed, 11 were withdrawn, and 15 were returned to him in accordance with Senate rules. For those nominations that were confirmed, a mean (average) of 151.4 days elapsed between nomination and confirmation. The median number of days elapsed was 131.5.

Information for this report was compiled using the Senate nominations database of the Legislative Information System (LIS) <http://www.lis.gov/nomis/>, the *Congressional Record* (daily edition), the *Weekly Compilation of Presidential Documents*, telephone discussions with agency officials, agency websites, the *United States Code*, and the 2012 *Plum Book (United States Government Policy and Supporting Positions)*.

This report will not be updated.

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Introduction

The President is responsible for appointing individuals to positions throughout the federal government. In some instances, the President makes these appointments using authorities granted to the President alone. Other appointments, generally referred to with the abbreviation PAS, are made by the President with the advice and consent of the Senate via the nomination and confirmation process. This report identifies, for the 112th Congress, all nominations submitted to the Senate for executive-level full-time positions¹ in the 15 executive departments for which the Senate provides advice and consent. It excludes appointments to regulatory boards and commissions as well as to independent and other agencies.

This report features a pair of tables presenting information for each of these 15 executive departments. The first table in each pair provides information on full-time positions requiring Senate confirmation as of the end of the 112th Congress and the pay levels of those positions. The second table for each department tracks appointment activity within the 112th Congress by the Senate (confirmations, rejections, returns to the President, and elapsed time between nomination and confirmation) as well as further related presidential activity (including withdrawals and recess appointments). In some instances, no appointment action occurred within an agency during the 112th Congress.

Information for this report was compiled using the Senate nominations database of the Legislative Information System (LIS) <http://www.lis.gov/nomis/>, the *Congressional Record* (daily edition), the *Weekly Compilation of Presidential Documents*, telephone discussions with agency officials, agency websites, the *United States Code*, and the 2012 *Plum Book (United States Government Policy and Supporting Positions)*.

Related Congressional Research Service (CRS) reports regarding the presidential appointments process, nomination activity for other executive branch positions, recess appointments, and other appointments-related matters may be found at <http://www.crs.gov>.²

Appointments During the 112th Congress.

Table 1 summarizes appointment activity, during the 112th Congress, related to full-time PAS positions in the 15 executive departments. President Barack H. Obama submitted 116 nominations to the Senate for full-time positions to executive departments. Of these 116

¹ Full-time departmental presidential appointments with Senate confirmation (PAS positions) that are not covered in this report include U.S. attorney and U.S. marshal positions in the Department of Justice; most Foreign Service and diplomatic positions in the Department of State; officer corps positions in the civilian uniformed services of the National Oceanic and Atmospheric Administration in the Department of Commerce; the Public Health Service in the Department of Health and Human Services; and the officer corps in the military services. Nominees to these positions are generally submitted in groups, often with dozens or hundreds of names appearing in a single nomination, and tend to be of a noncontroversial nature.

² A collection of such reports may be found at <http://www.crs.gov/Pages/subissue.aspx?cliid=2153&parentid=12&Preview=False>.

nominations, 90 were confirmed; 11 were withdrawn; and 15 were returned to the President under the provisions of Senate rules.³

Table I. Appointment Action for 15 Departments During the 112th Congress

| | |
|---|------------------------|
| Positions in the 15 Departments (total) | 349 |
| Positions to which nominations were made | 110 |
| Individual nominees | 112 ^a |
| Nominations Submitted to the Senate During the 112th Congress (total) | 116^a |
| Disposition of nominations | |
| Confirmed by the Senate | 90 |
| Withdrawn | 11 |
| Returned | 15 |
| Recess Appointments | 0 |

Source: Table developed by the Congressional Research Service (CRS) using data presented in the appendices of this report.

- a. The figures shown here reveal a distinction between the number of positions to which nominations were made (110), the number of individual nominees (112), and the total number of nominations submitted (116). The number of positions to which nominations were made differs from the number of individual nominees for two reasons. First, the President sometimes nominates more than one individual successively to an open position, usually following the return or withdrawal of the original nomination. Second, less frequently, the President nominates a single individual to more than one position over the course of the Congress. Again, this usually followed the return or withdrawal of the first nomination. The number of total nominations submitted is greater than both of these figures because it includes cases in which the President nominated an individual to the same position more than once. For example, Alan F. Estevez was nominated for positions three times during the 112th Congress. Two of these nominations were to the same assistant secretary position in the Department of Defense (with one of the nominations being withdrawn by the President), and the third was to a principal deputy under secretary position in the Department of Defense that was returned to the President. This scenario counted as two positions to which nominations were made, one individual nominee, and three nominations submitted in total.

Length of Time to Confirm a Nomination

The length of time a given nomination may be pending in the Senate has varied widely. Some nominations were confirmed within a few days, others were confirmed within several months, and some were never confirmed. This report provides, for each executive department nomination confirmed in the 112th Congress, the number of days between nomination and confirmation (“days to confirm”). For confirmed nominations, a mean of 151.4 days elapsed between nomination and confirmation. The median number of days elapsed was 131.5.

³ Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate provides that “Nominations neither confirmed nor rejected during the session at which they are made shall not be acted upon at any succeeding session without being again made to the Senate by the President; and if the Senate shall adjourn or take a recess for more than thirty days, all nominations pending and not finally acted upon at the time of taking such adjournment or recess shall be returned by the Secretary to the President, and shall not again be considered unless they shall again be made to the Senate by the President.” U.S. Congress, Senate Committee on Rules and Administration, *Senate Manual*, 112th Cong., 1st sess., S. Doc. 112-1 (Washington: GPO, 2011), p. 58.

Organization of this Report

Executive Department Profiles

Each of the 15 executive department profiles provided in this report is divided into two parts: a table listing the organization's full-time PAS positions as of the end of the 112th Congress and a table listing appointment action for vacant positions during the 112th Congress. Data for these tables were collected from several authoritative sources. In each department profile, the first of these two tables identifies, as of the end of the 112th Congress,⁴ each full-time PAS position in that department⁵ and its pay level. For most presidentially appointed positions requiring Senate confirmation, the pay levels fall under the Executive Schedule. As of January 2013, these pay levels ranged from level I (\$199,700) for cabinet-level offices to level V (\$145,700) for lower-ranked positions.

The second table, the appointment action table, provides, in chronological order, information concerning each nomination. It shows the name of the nominee, position involved, date of nomination or appointment, date of confirmation, and number of days between receipt of a nomination and confirmation. It also notes actions other than confirmation (e.g., nominations returned to or withdrawn by the President).

The appointment action tables with more than one nominee to a position also list statistics on the length of time between nomination and confirmation. Each appointment action table provides the average days to confirm in two ways: mean and median. Although the mean is a more familiar measure, it may be influenced by outliers in the data. The median, by contrast, does not tend to be influenced by outliers. In other words, a nomination that took an extraordinarily long time might cause a significant change in the mean, but the median would be unaffected. Examining both numbers offers more information with which to assess the central tendency of the data.

For a small number of positions within a department, the two tables may contain slightly different titles for the same position. This is a result of the fact that the title used in the nomination the White House submits to the Senate, the title of the position as established by statute, and the title of the position used by the department itself are not always identical. The first table listing incumbents at the end of the 112th Congress uses data provided by the department itself. The second table listing nomination action within each department relies primarily upon the Senate nominations database of the LIS.⁶ This information is based upon the nomination sent to the Senate by the White House. Any inconsistency in position titles between the two tables is noted in the notes following each appointment table.

⁴ The data on incumbents at the end of the 112th Congress were collected as of the Senate's last day of business on January 3, 2013. Beginning on January 4, agency officials were contacted and the lists of incumbents were finalized.

⁵ See footnote 1 for a list of full-time positions not included in this report.

⁶ In some cases, the title drawn from the LIS database is expanded upon for clarity in the second table. For example, Carol J. Galante was nominated to be Assistant Secretary of Housing and Urban Development (HUD). Her nomination, as shown in the LIS database, does not indicate to *which* assistant secretary position she was nominated; it merely states that she was nominated as an assistant secretary. In the section on HUD, the second table shows that she was nominated to be Assistant Secretary for Housing.

Additional Appointment Information

Appendix A provides two tables. **Table A-1** relists all appointment action identified in this report and is organized alphabetically by the appointee’s last name. Table entries identify the agency to which each individual was appointed, position title, nomination date, date confirmed or other final action, and duration count for confirmed nominations. The table also includes the mean and median values for the “days to confirm” column.

Table A-2 provides summary data for each of the 15 executive departments identified in this report. The table summarizes the number of positions, nominations submitted, individual nominees, confirmations, nominations returned, and nominations withdrawn for each department. It also provides the mean and median values for the numbers of days taken to confirm nominations within each department.

During the 112th Congress, the Presidential Appointments Streamlining and Efficiency Act (P.L. 112-166) was enacted, which eliminated the requirement for the Senate’s advice and consent for 163 positions in federal agencies.⁷ A number of those positions, listed in **Appendix B**, have been included in previous versions of this tracking report. This report notes each agency and position affected.

A list of department abbreviations can be found in **Appendix C**.

Department of Agriculture

Table 2. Full-Time PAS Positions in the Department of Agriculture
(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|--|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Inspector General ^b | III + 3% ^c |
| Under Secretary – Farm and Foreign Agricultural Services | III |
| Under Secretary – Food, Nutrition, and Consumer Services | III |
| Under Secretary – Food Safety | III |
| Under Secretary – Marketing and Regulatory Programs | III |
| Under Secretary – Natural Resources and Environment | III |
| Under Secretary – Research, Education, and Economics | III |
| Under Secretary – Rural Development | III |
| Assistant Secretary – Civil Rights | IV |

⁷ In addition, P.L. 112-166 removed the advice and consent requirements for 2,356 positions in the Public Health Service Officer Corps and 319 positions in the National Oceanic and Atmospheric Administration Officer Corps. For more information on P.L. 112-166, see CRS Report R41872, *Presidential Appointments, the Senate’s Confirmation Process, and Changes Made in the 112th Congress*, by Maeve P. Carey.

| Position ^a | Pay Level |
|---|-----------|
| Assistant Secretary – Congressional Relations | IV |
| Chief Financial Officer ^d | IV |
| General Counsel | IV |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the positions of Assistant Secretary – Administration and Rural Utilities Service Administrator are no longer subject to Senate advice and consent and are appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. The chief financial officer (CFO) may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)). In previous Congresses, the CFO for the Department of Agriculture has been appointed by the President, with the advice and consent of the Senate.

Table 3. Department of Agriculture Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|--|----------------|----------------|-----------------|
| Brian T. Baenig | Asst. Secy. – Congressional Relations | 06/22/11 | 10/11/11 | 111 |
| Michael T. Scuse | Under Secy. – Farm and Foreign Agricultural Services | 10/03/11 | 04/26/12 | 206 |
| Mean number of days to confirm a nomination | | | | 158.5 |
| Median number of days to confirm a nomination | | | | 158.5 |

Source: Created by the Congressional Research Service.

Department of Commerce

Table 4. Full-Time PAS Positions in the Department of Commerce
(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|---|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Inspector General ^b | III + 3% ^c |
| Under Secretary – Economic Affairs | III |
| Under Secretary – Export Administration ^d | III |
| Under Secretary – Intellectual Property/Director, U.S. Patent and Trademark Office | III |
| Under Secretary – International Trade | III |
| Under Secretary – Oceans and Atmosphere/Administrator – National Oceanic and Atmospheric Administration (NOAA) | III |
| Under Secretary – Standards and Technology/Director – National Institute of Standards and Technology ^e | III |
| Assistant Secretary – Administration/Chief Financial Officer ^f | IV |
| Assistant Secretary – Communications and Information | IV |
| Assistant Secretary – Economic Development | IV |
| Assistant Secretary – Export Administration | IV |
| Assistant Secretary – Export Enforcement | IV |
| Assistant Secretary – Import Administration | IV |
| Assistant Secretary – Legislative and Intergovernmental Affairs | IV |
| Assistant Secretary – Manufacturing and Services | IV |
| Assistant Secretary – Market Access and Compliance | IV |
| Assistant Secretary – Environmental Observation and Prediction/Deputy Administrator, NOAA | IV |
| Assistant Secretary – Conservation and Management/Deputy Administrator, NOAA | IV |
| Assistant Secretary – Trade Promotion/Director General, U.S. and Foreign Commercial Service | IV |
| Director – Bureau of the Census | IV |
| Director – National Institute of Standards and Technology | IV |
| General Counsel | IV |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Positions in this column do not include those in the commissioned officer corps of NOAA, which are located in the Department of Commerce. Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the position of Chief Scientist – NOAA is no longer subject to Senate advice and consent and is appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.

- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. Within the Department of Commerce, this position is also sometimes known as Under Secretary of Industry and Security.
- e. New position as of January 4, 2011, P.L. 111-358. According to §403(a), “the individual serving as the Director of the Institute on the date of enactment of the National Institute of Standards and Technology Authorization Act of 2010 shall also serve as the Under Secretary until such time as a successor is appointed under subsection (b).”
- f. The chief financial officer may be appointed by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).

Table 5. Department of Commerce Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|---|----------------|--------------------|-----------------|
| Kathryn D. Sullivan | Asst. Secy. – Environmental Observation and Prediction/ Deputy Admin., NOAA | 01/05/11 | 04/14/11 | 99 |
| Eric L. Hirschhorn | Under Secy. – Export Administration ^a | 01/26/11 | 10/31/11 | 278 |
| Scott C. Doney | Chief Scientist – NOAA | 01/26/11 | Withdrawn 01/24/12 | |
| Paul Piquado | Asst. Secy. – Import Administration | 03/04/11 | 10/21/11 | 231 |
| Terry D. Garcia | Deputy Secy. | 05/16/11 | Withdrawn 10/03/11 | |
| John E. Bryson | Secretary | 06/16/11 | 10/20/11 | 126 |
| Rebecca M. Blank | Deputy Secy. | 11/01/11 | 03/29/12 | 149 |
| Mark Doms | Under Secy. – Economic Affairs | 09/13/12 | 01/01/13 | 110 |
| Mean number of days to confirm a nomination | | | | 165.5 |
| Median number of days to confirm a nomination | | | | 137.5 |

Source: Created by the Congressional Research Service.

- a. Within the Department of Commerce, this position is also sometimes known as Under Secretary for Industry and Security.

Department of Defense

Table 6. Full-Time PAS Positions in the Department of Defense
(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|---|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Under Secretary – Acquisition, Technology, and Logistics | II |
| Inspector General ^b | III + 3% ^c |
| Under Secretary – Comptroller/Chief Financial Officer ^d | III |
| Under Secretary – Intelligence | III |
| Under Secretary – Personnel and Readiness | III |
| Under Secretary – Policy | III |
| Deputy Chief Management Officer | III |
| Principal Deputy Under Secretary – Acquisition, Technology, and Logistics | III |
| Principal Deputy Under Secretary – Comptroller | IV |
| Principal Deputy Under Secretary – Intelligence | IV |
| Principal Deputy Under Secretary – Personnel and Readiness | IV |
| Principal Deputy Under Secretary – Policy | IV |
| Assistant Secretary – Acquisition ^e | IV |
| Assistant Secretary – Asian and Pacific Security Affairs | IV |
| Assistant Secretary – Global Strategic Affairs | IV |
| Assistant Secretary – Health Affairs | IV |
| Assistant Secretary – Homeland Defense and Americas' Security Affairs | IV |
| Assistant Secretary – International Security Affairs | IV |
| Assistant Secretary – Legislative Affairs | IV |
| Assistant Secretary – Logistics and Materiel Readiness ^f | IV |
| Assistant Secretary – Nuclear, Chemical, and Biological Defense Programs ^g | IV |
| Assistant Secretary – Operational Energy Plans and Programs ^h | IV |
| Assistant Secretary – Readiness and Force Management ⁱ | IV |
| Assistant Secretary – Research and Engineering ^j | IV |
| Assistant Secretary – Reserve Affairs | IV |
| Assistant Secretary – Special Operations and Low-Intensity Conflict | IV |
| Director – Cost Assessment and Program Evaluation | IV |
| Director – Operational Test and Evaluation ^k | IV |
| General Counsel | IV |
| Department of the Air Force | |

| Position^a | Pay Level |
|--|--|
| Secretary | II |
| Under Secretary | III |
| Assistant Secretary – Acquisition | IV |
| Assistant Secretary – Financial Management/Comptroller | IV |
| Assistant Secretary – Manpower and Reserve Affairs | IV |
| Assistant Secretary – Installations, Environment and Logistics | IV |
| General Counsel | IV |
| Department of the Army | |
| Secretary | II |
| Under Secretary | III |
| Assistant Secretary – Civil Works | IV |
| Assistant Secretary – Financial Management/Comptroller | IV |
| Assistant Secretary – Acquisition, Logistics and Technology | IV |
| Assistant Secretary – Installations, Energy and Environment | IV |
| Assistant Secretary – Manpower and Reserve Affairs | IV |
| General Counsel | IV |
| Department of the Navy | |
| Secretary | II |
| Under Secretary | III |
| Assistant Secretary – Financial Management/Comptroller | IV |
| Assistant Secretary – Energy, Installations and Environment | IV |
| Assistant Secretary – Manpower and Reserve Affairs | IV |
| Assistant Secretary – Research, Development, and Acquisition | IV |
| General Counsel | IV |
| Joint Chiefs of Staff | |
| Chairman | (Members of the Joint Chiefs of Staff are compensated under the military pay system rather than the executive schedule.) |
| Vice Chairman | |
| Chief of Staff (Air Force) | |
| Chief of Staff (Army) | |
| Chief of Naval Operations | |
| Commandant of the Marine Corps | |
| Chief of the National Guard Bureau ^m | |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

Notes:

- a. Positions in this column do not include those in the commissioned officer corps of the National Oceanic and Atmospheric Administration (NOAA), which are located in the Department of Commerce. Pursuant to P.L. 112-166 (enacted on August 10, 2012), the authorized number of assistant secretaries was reduced

- from 16 to 14. The two eliminated positions were Assistant Secretary – Networks and Information Integration and Assistant Secretary – Public Affairs. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
 - c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
 - d. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
 - e. The position of Assistant Secretary for Acquisition was established by P.L. 111-84, Division A, Title IX, Subtitle A, §906(a); (123 Stat. 2425) and was filled for the first time during the 112th Congress.
 - f. The position of Assistant Secretary for Logistics and Materiel Readiness was established by P.L. 111-84, Division A, Title IX, Subtitle A, §906(a); (123 Stat. 2425) and was filled for the first time during the 112th Congress.
 - g. The position of Assistant Secretary of for Nuclear, Chemical, and Biological Defense Programs was established by P.L. 111-383, Title IX, §901(a); (124 Stat. 4317) and was filled for the first time during the 112th Congress.
 - h. The position of Assistant Secretary for Operational Energy Plans and Programs was established by P.L. 111-383, Title IX, §901(a); (124 Stat. 4317) and was filled for the first time during the 112th Congress.
 - i. The position of Assistant Secretary for Readiness and Force Management was established by P.L. 111-383, Title IX, §901(b)(4)(A)(i) and was filled for the first time during the 112th Congress.
 - j. The position of Assistant Secretary for Research and Engineering was established by P.L. 111-383, Title IX, §901(a); (124 Stat. 4317) and was filled for the first time during the 112th Congress.
 - k. The President may remove the Director of Operational Test and Evaluation from office. The law provides that “The President shall communicate the reasons for any such removal to both Houses of Congress” (10 U.S.C. §139(a)(1)).
 - l. The chairman and vice chairman serve two-year terms; other members serve four-year terms. See 10 U.S.C. §152(a) and 10 U.S.C. §154(a)(3).
 - m. The position of Chief of the National Guard Bureau was established as a member to the Joint Chiefs of Staff by P.L. 112-81, Title V, §512(a); (125 Stat. 1393).

Table 7. Department of Defense Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|------------------------|---|----------------|--------------------------------|-----------------|
| Michael Vickers | Under Secy. – Intelligence | 01/05/11 | 05/17/11 | 132 |
| Jo Ann Rooney | Prin. Deputy Under Secy. – Personnel and Readiness | 01/05/11 | 05/26/11 | 141 |
| Martin E. Dempsey | Chief of Staff (Army) - Joint Chiefs of Staff | 02/07/11 | 03/16/11 | 37 |
| Madelyn R. Creedon | Asst. Secy. – Global Strategic Affairs | 03/14/11 | 08/02/11 | 141 |
| Alan F. Estevez | Asst. Secy. – Logistics and Materiel Readiness | 03/14/11 | Withdrawn 04/06/11 | |
| Alan F. Estevez | Asst. Secy. – Logistics and Materiel Readiness | 04/06/11 | 08/02/11 | 118 |
| Barbara K. McQuiston | Asst. Secy. – Acquisition | 05/09/11 | Withdrawn 07/29/11 | |
| Leon E. Panetta | Secretary | 05/26/11 | 06/21/11 | 26 |
| Martin E. Dempsey | Chairman – Joint Chiefs of Staff | 06/06/11 | 08/02/11 | 57 |
| James A. Winnefeld Jr. | Vice Chairman – Joint Chiefs of Staff | 06/06/11 | 08/02/11 | 57 |
| Raymond T. Odierno | Chief of Staff (Army) – Joint Chiefs of Staff | 06/06/11 | 08/02/11 | 57 |
| Jonathan W. Greenert | Chief of Naval Operations – Joint Chiefs of Staff | 07/22/11 | 08/02/11 | 11 |
| Ashton B. Carter | Deputy Secy. | 08/02/11 | 09/23/11 | 52 |
| Brad Carson | General Counsel – Army | 09/15/11 | 12/17/11 | 93 |
| Mark W. Lippert | Asst. Secy. – Asian and Pacific Security Affairs | 10/20/11 | 04/26/12 | 189 |
| Michael A. Sheehan | Asst. Secy. – Special Operations and Low-Intensity Conflict | 11/01/11 | 12/17/11 | 46 |
| Jessica L. Wright | Asst. Secy. – Reserve Affairs | 01/24/12 | 05/24/12 | 121 |
| James N. Miller Jr. | Under Secy. – Policy | 01/24/12 | 05/24/12 | 121 |
| Frank Kendall III | Under Secy. – Acquisition, Technology, and Logistics | 01/24/12 | 05/24/12 | 121 |
| Eric C. Conaton | Under Secy. – Personnel and Readiness | 01/24/12 | 05/24/12 | 121 |
| Heidi Shyu | Asst. Secy. – Army – Acquisition, Logistics, and Technology | 02/06/12 | 09/22/12 | 229 |
| Katharina G. McFarland | Asst. Secy. – Acquisition | 02/13/12 | 05/24/12 | 101 |
| Derek H. Chollet | Asst. Secy. – International Security Affairs | 03/19/12 | 05/24/12 | 66 |
| Kathleen H. Hicks | Prin. Deputy Under Secy. – Policy | 03/19/12 | 05/24/12 | 66 |
| Mark A. Welsh III | Chief of Staff (Air Force) – Joint Chiefs of Staff | 05/10/12 | 08/02/12 | 84 |
| Frank J. Grass | Chief – National Guard Bureau – Joint Chiefs of Staff | 06/28/12 | 07/26/12 | 28 |
| Eric K. Fanning | Under Secy. – Air Force | 08/02/12 | Returned 01/03/13 ^a | |

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|---|----------------|--------------------------------|-----------------|
| Frederick Vollrath | Asst. Secy. – Readiness and Force Management | 09/19/12 | Returned 01/03/13 ^o | |
| Alan F. Estevez | Prin. Deputy Under Secy. – Acquisition, Technology, and Logistics | 09/21/12 | Returned 01/03/13 ^o | |
| Mean number of days to confirm a nomination | | | | 92.3 |
| Median number of days to confirm a nomination | | | | 88.5 |

Source: Created by the Congressional Research Service.

- a. Returned to the President at the end of the 112th Congress of the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of Education

Table 8. Full-Time PAS Positions in the Department of Education
(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|---|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Director – Institute of Education Sciences ^b | II |
| Inspector General ^c | III + 3% ^d |
| Under Secretary | III |
| Chief Financial Officer ^e | IV |
| Assistant Secretary – Civil Rights | IV |
| Assistant Secretary – Communications and Outreach | IV |
| Assistant Secretary – Elementary and Secondary Education | IV |
| Assistant Secretary – Legislation and Congressional Affairs | IV |
| Assistant Secretary – Planning, Evaluation and Policy Development | IV |
| Assistant Secretary – Postsecondary Education | IV |
| Assistant Secretary – Special Education and Rehabilitative Services | IV |
| Assistant Secretary – Vocational and Adult Education | IV |
| General Counsel | IV |
| Commissioner – Rehabilitation Services Administration | V |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the positions of Assistant Secretary – Management and Commissioner – Education Statistics are no longer subject to Senate advice and consent and are appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. This position has a six-year term and specified qualifications. See 20 U.S.C. §9514.

- c. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- d. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- e. The chief financial officer (CFO) may be appointed by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)). In previous Congresses, the CFO for the Department of Education has been appointed by the President, with the advice and consent of the Senate.

Table 9. Department of Education Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--------------------|--|----------------|----------------|-----------------|
| Deborah S. Delisle | Asst. Secy. – Elementary and Secondary Education | 01/24/12 | 04/26/12 | 93 |

Source: Created by the Congressional Research Service.

Department of Energy

Table 10. Full-Time PAS Positions in the Department of Energy
(as of the end of the 112th Congress)

| Position | Pay Level |
|--|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Inspector General ^a | III + 3% ^b |
| Under Secretary | III |
| Under Secretary – Nuclear Security/Administrator – National Nuclear Security Administration (NNSA) | III |
| Under Secretary – Science | III |
| Director – Advanced Research Projects Agency-Energy | III |
| Principal Deputy Administrator – NNSA | IV |
| Deputy Administrator – Defense Programs, NNSA | IV |
| Deputy Administrator – Defense Nuclear Nonproliferation, NNSA | IV |
| Administrator – Energy Information Administration | IV |
| Assistant Secretary – Congressional and Intergovernmental Affairs | IV |
| Assistant Secretary – Electricity Delivery and Energy Reliability | IV |
| Assistant Secretary – Energy Efficiency and Renewable Energy | IV |
| Assistant Secretary – Environmental Management | IV |
| Assistant Secretary – Fossil Energy | IV |

| Position | Pay Level |
|---|-----------|
| Assistant Secretary – Nuclear Energy | IV |
| Assistant Secretary – Policy and International Affairs | IV |
| Chief Financial Officer | IV |
| Director – Office of Civilian Radioactive Waste Management ^c | IV |
| Director – Office of Economic Impact and Diversity ^d | IV |
| Director – Office of Science | IV |
| General Counsel | IV |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- c. According to a department spokesperson, the Office of Civilian Radioactive Waste Management was abolished as of September 2010. However, the position is still listed in the *U.S. Code* (42 U.S.C. §10224).
- d. This position is referred to as Director – Office of Minority Economic Impact in the Senate nominations database of the Legislative Information System. Within the Department of Energy, it is referred to as the Office of Economic Impact and Diversity.

Table 11. Department of Energy Appointment Action During 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|---|----------------|----------------|-----------------|
| Peter B. Lyons | Asst. Secy. – Nuclear Energy | 01/05/11 | 04/14/11 | 99 |
| Charles D. McConnell | Asst. Secy. – Fossil Energy | 07/11/11 | 03/29/12 | 262 |
| David T. Danielson | Asst. Secy. – Energy Efficiency and Renewable Energy | 07/28/11 | 03/29/12 | 245 |
| LaDoris G. Harris | Dir. – Office of Economic Impact and Diversity ^a | 07/28/11 | 03/29/12 | 245 |
| Gregory H. Woods | General Counsel | 08/02/11 | 03/29/12 | 240 |
| Arunava Majumdar | Under Secy. | 11/30/11 | 05/15/12 | 167 |
| Adam E. Sieminski | Admin. – Energy Information Administration | 01/24/12 | 05/24/12 | 121 |
| Mean number of days to confirm a nomination | | | | 197.0 |
| Median number of days to confirm a nomination | | | | 240.0 |

Source: Created by the Congressional Research Service.

- a. This position is called Director – Office of Minority Economic Impact in the Senate nominations database of the Legislative Information System. Within the Department of Energy, it is referred to as the Office of Economic Impact and Diversity.

Department of Health and Human Services

Table 12. Full-Time PAS Positions in the Department of Health and Human Services
(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|---|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Inspector General ^b | III + 3% ^c |
| Administrator – Centers for Medicare and Medicaid Services | III |
| Administrator – Substance Abuse and Mental Health Services Administration | IV |
| Assistant Secretary – Aging | IV |
| Assistant Secretary – Children and Families ^d | IV |
| Assistant Secretary – Health | IV |
| Assistant Secretary – Legislation | IV |
| Assistant Secretary – Planning and Evaluation | IV |
| Assistant Secretary – Preparedness and Response | IV |
| Assistant Secretary – Financial Resources /Chief Financial Officer ^e | IV |
| Commissioner – Food and Drugs | IV |
| Director – National Institutes of Health | IV |
| General Counsel | IV |
| Commissioner – Children, Youth, and Families | V |
| Commissioner – Administration for Native Americans | V |
| Director – Indian Health Service ^f | V |
| Surgeon General ^g | h |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The positions in this column do not include officers of the U.S. Public Health Service Commissioned Corps, which are located in the Department of Health and Human Services, except in cases in which such a commission is incident to the position listed. Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the position of Assistant Secretary – Public Affairs is no longer subject to Senate advice and consent and is appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”

- d. This position is called Assistant Secretary for Family Support in the Senate nominations database of the Legislative Information System. Within the Department of Health and Human Services, it is referred to as the Assistant Secretary for Children and Families.
- e. The chief financial officer (CFO) may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)). The Assistant Secretary for Financial Resources is HUD's designated CFO.
- f. This position has a four-year term; a director may serve more than one term. See 25 U.S.C. §1661(a)(2).
- g. This position has a four-year term and specified qualifications. See 42 U.S.C. §205.
- h. The Surgeon General is compensated as a commissioned officer at level 0-9. See 37 U.S.C. §201.

Table 13. Department of Health and Human Services Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|---------------------|---|----------------|----------------|-----------------------|
| Donald M. Berwick | Admin. – Centers for Medicare and Medicaid Services | 01/26/11 | Withdrawn | 12/01/11 |
| Richard Sorian | Asst. Secy. – Public Affairs | 01/26/11 | Withdrawn | 12/16/11 |
| Marilyn B. Tavenner | Admin. – Centers for Medicare and Medicaid Services | 12/01/11 | Returned | 01/03/13 ^a |
| William B. Shultz | General Counsel | 04/18/12 | Returned | 01/03/13 ^a |

Source: Created by the Congressional Research Service.

- a. Returned to the President at the end of the 112th Congress under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules.

Department of Homeland Security

Table 14. Full-Time PAS Positions in the Department of Homeland Security
(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|--|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Inspector General ^b | III + 3% ^c |
| Under Secretary – Intelligence and Analysis | III |
| Under Secretary – Management | III |
| Under Secretary – National Protection and Programs Directorate | III |
| Under Secretary – Science and Technology | III |
| Director – U.S. Citizenship and Immigration Services | III |
| Commissioner – U.S. Customs and Border Protection | III |
| Assistant Secretary – Health Affairs | IV |
| Assistant Secretary – Policy | IV |

| Position^a | Pay Level |
|---|----------------------|
| Assistant Secretary – Transportation Security Administration ^d | IV |
| Assistant Secretary – U.S. Immigration and Customs Enforcement ^e | IV |
| Chief Financial Officer ^f | IV |
| General Counsel | IV |
| Commandant of the Coast Guard | Admiral ^g |
| Federal Emergency Management Agency (FEMA) | |
| Administrator | II |
| Deputy Administrator – Protection and National Preparedness | III |
| Deputy Administrator/Chief Operating Officer | III |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the positions of Director – Office of Counternarcotics Enforcement; Assistant Administrator – Grant Programs (FEMA); Chief Medical Officer; and Administrator – U.S. Fire Administration are no longer subject to Senate advice and consent and are appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. Within the Department of Homeland Security, this position is also sometimes known as the Administrator – Transportation Security Administration.
- e. Within the Department of Homeland Security, this position is also sometimes known as the Director of Immigration and Customs Enforcement.
- f. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
- g. The Commandant of the Coast Guard is compensated under the military pay system, rather than the executive schedule, with the grade of Admiral.

Table 15. Department of Homeland Security Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|---|----------------|----------------|-----------------|
| Alan D. Bersin | Commissioner – U.S. Customs and Border Protection | 01/26/11 | Withdrawn | 02/01/12 |
| Rafael Borrás | Under Secy. – Management | 01/26/11 | 04/14/11 | 78 |
| Roslyn A. Mazer | Inspector General | 07/21/11 | Withdrawn | 06/07/12 |
| Ernest Mitchell Jr. | Admin. – U.S. Fire Administration, Federal Emergency Management Agency (FEMA) | 08/02/11 | 11/18/11 | 108 |
| Margaret A. Sherry | Chief Financial Officer | 11/18/11 | 03/29/12 | 132 |
| Mean number of days to confirm a nomination | | | | 106.0 |
| Median number of days to confirm a nomination | | | | 108.0 |

Source: Created by the Congressional Research Service.

Department of Housing and Urban Development

Table 16. Full-Time PAS Positions in the Department of Housing and Urban Development

(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|---|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Inspector General ^b | III + 3% ^c |
| Assistant Secretary – Administration | IV |
| Assistant Secretary – Community Planning and Development | IV |
| Assistant Secretary – Congressional and Intergovernmental Relations | IV |
| Assistant Secretary – Fair Housing and Equal Opportunity | IV |
| Assistant Secretary – Housing/Federal Housing Administration Commissioner | IV |
| Assistant Secretary – Policy Development and Research | IV |
| Assistant Secretary – Public and Indian Housing | IV |
| Chief Financial Officer ^d | IV |
| General Counsel | IV |
| President – Government National Mortgage Association | IV |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

Notes:

- a. Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the position of Assistant Secretary – Public Affairs is no longer subject to Senate advice and consent and is appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).

Table 17. Department of Housing and Urban Development Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|---|----------------|----------------|-----------------|
| David A. Montoya | Inspector General | 07/18/11 | 11/18/11 | 123 |
| Maurice A. Jones | Deputy Secy. | 09/23/11 | 03/29/12 | 188 |
| Carol J. Galante | Asst. Secy. – Housing/Federal Housing Administration Commissioner | 10/20/11 | 12/30/12 | 437 |
| Mean number of days to confirm a nomination | | | | 249.3 |
| Median number of days to confirm a nomination | | | | 188.0 |

Source: Created by the Congressional Research Service.

Department of the Interior

Table 18. Full-Time PAS Positions in the Department of the Interior
(as of the end of the 112th Congress)

| Position | Pay Level |
|--|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Special Trustee for American Indians | a |
| Inspector General ^b | III + 3% ^c |
| Assistant Secretary – Fish and Wildlife and Parks | IV |
| Assistant Secretary – Indian Affairs | IV |
| Assistant Secretary – Insular Affairs | IV |
| Assistant Secretary – Land and Minerals Management | IV |
| Assistant Secretary – Policy, Management, and Budget/Chief Financial Officer | IV |
| Assistant Secretary – Water and Science | IV |

| Position | Pay Level |
|---|-----------|
| Chair – National Indian Gaming Commission | IV |
| Solicitor | IV |
| Director – National Park Service | V |
| Director – Office of Surface Mining Reclamation and Enforcement | V |
| Commissioner – Bureau of Reclamation | V |
| Director – Bureau of Land Management | V |
| Director – U.S. Fish and Wildlife Service | V |
| Director – U.S. Geological Survey | V |
| Commissioner – Indian Affairs ^d | V |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The Special Trustee is to be paid “at a rate determined by the Secretary to be appropriate for the position, but not less than the rate of basic pay payable at Level II of the Executive Schedule” (25 U.S.C. §4042(b)(2)).
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. This position (provided for at 25 U.S.C. §1) has been vacant since 1981.

**Table 19. Department of the Interior Appointment Action
During the 112th Congress**

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|--|----------------|--------------------------------|-----------------|
| Daniel M. Ashe | Dir. – U.S. Fish and Wildlife Service | 01/05/11 | 06/30/11 | 176 |
| Rebecca R. Wodder | Asst. Secy. – Fish and Wildlife and Parks | 06/09/11 | Returned 01/03/12 ^a | |
| Marcilynn A. Burke | Asst. Secy. – Land and Minerals Management | 02/06/12 | Returned 01/03/13 ^b | |
| Kevin K. Washburn | Asst. Secy. – Indian Affairs | 08/02/12 | 09/22/12 | 51 |
| Vincent G. Logan | Special Trustee – American Indians | 09/21/12 | Returned 01/03/13 ^b | |
| Mean number of days to confirm a nomination | | | | 113.5 |
| Median number of days to confirm a nomination | | | | 113.5 |

Source: Created by the Congressional Research Service.

Notes:

- a. Returned to the President at the end of the first session of the 112th Congress under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

- b. Returned to the President at the end of the 112th Congress under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of Justice

Table 20. Full-Time PAS Positions in the Department of Justice
(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|--|-----------------------|
| Attorney General | I |
| Deputy Attorney General | II |
| Inspector General ^b | III + 3% ^c |
| Director – Bureau of Alcohol, Tobacco, Firearms, and Explosives ^d | III |
| Director – Federal Bureau of Investigation ^e | II |
| Administrator – Drug Enforcement | III |
| Associate Attorney General | III |
| Solicitor General | III |
| Assistant Attorney General – Antitrust Division | IV |
| Assistant Attorney General – Civil Division | IV |
| Assistant Attorney General – Civil Rights Division | IV |
| Assistant Attorney General – Criminal Division | IV |
| Assistant Attorney General – Environment and Natural Resources Division | IV |
| Assistant Attorney General – Legislative Affairs | IV |
| Assistant Attorney General – National Security Division | IV |
| Assistant Attorney General – Office of Justice Programs | IV |
| Assistant Attorney General – Office of Legal Counsel | IV |
| Assistant Attorney General – Office of Legal Policy | IV |
| Assistant Attorney General – Tax Division | IV |
| Deputy Administrator – Drug Enforcement Administration | IV |
| Director – Community Relations Service ^f | IV |
| Director – U.S. Marshals Service | IV |
| Special Counsel – Immigration-Related Unfair Employment Practices ^g | h |
| Director – Violence Against Women Office | V |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Positions in this column do not include the U.S. attorney and U.S. marshal positions. The position of chief financial officer (CFO) is also not listed here. Although the Department of Justice is included in the statute that provides presidentially appointed and Senate-confirmed CFOs for all of the major executive branch agencies (31 U.S.C. §901(a)(1)), this provision is superseded by 28 U.S.C. §507, which provides that the Assistant Attorney General for Administration, appointed by the Attorney General with the approval of the President, shall be the CFO for the Department of Justice. Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the positions of Director – Bureau of Justice Statistics; Director – Bureau of

- Justice Assistance; Director – National Institute of Justice; Director – Office for Victims of Crime; and Administrator – Office of Juvenile Justice and Delinquency Prevention are no longer subject to Senate advice and consent and are appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
 - c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
 - d. The position of Director – Bureau of Alcohol, Tobacco, Firearms, and Explosives became a PAS position in P.L. 109-177, Title V §504 (120 Stat. 247), enacted March 9, 2006. As of the end of the 112th Congress, the position had not been filled through the advice and consent process.
 - e. This position has a 10-year term. See 28 U.S.C. §532 note.
 - f. This position has a four-year term. See 42 U.S.C. §2000g.
 - g. This position has a four-year term. See 8 U.S.C. §1324b(c)(1).
 - h. “The Special Counsel for Immigration-Related Unfair Employment Practices is entitled to receive compensation at a rate not to exceed the rate now or hereafter provided for grade GS-17 of the General Schedule,” under 8 U.S.C. §1324b(c)(3).

Table 21. Department of Justice Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|---|----------------|--------------------------------|-----------------|
| Virginia A. Seitz | Asst. Atty. General – Office of Legal Counsel | 01/05/11 | 06/28/11 | 174 |
| Andrew L. Traver | Dir. – Bureau of Alcohol, Tobacco, Firearms, and Explosives | 01/05/11 | Returned 01/03/13 ^o | |
| Denise E. O’Donnell | Dir. – Bureau of Justice Assistance | 01/05/11 | 05/26/11 | 141 |
| James M. Cole | Deputy Attorney General | 01/05/11 | 06/28/11 | 174 |
| Donald B. Verrilli Jr. | Solicitor General | 01/26/11 | 06/06/11 | 131 |
| Thomas M. Harrigan | Deputy Admin. – Drug Enforcement Administration | 02/17/11 | 03/29/12 | 406 |
| Lisa O. Monaco | Asst. Atty. General – National Security Division | 03/17/11 | 06/28/11 | 103 |
| Robert S. Mueller III | Dir. – Federal Bureau of Investigation | 07/26/11 | 07/27/11 | 1 |
| Michael E. Horowitz | Inspector General | 07/29/11 | 03/29/12 | 244 |
| Kathryn Keneally | Asst. Atty. General – Tax Division | 09/08/11 | 03/29/12 | 203 |
| William J. Baer | Asst. Atty. General – Antitrust Division | 02/06/12 | 12/30/12 | 328 |
| Derek A. West | Associate Atty. General | 09/19/12 | Returned 01/03/13 ^a | |
| Mean number of days to confirm a nomination | | | | 190.5 |
| Median number of days to confirm a nomination | | | | 174.0 |

Source: Created by the Congressional Research Service.

- a. Returned to the President at the end of the second session of the 112th Congress under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of Labor

Table 22. Full-Time PAS Positions in the Department of Labor
(as of the End of the 112th Congress)

| Position ^a | Pay Level |
|---|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Inspector General ^b | III + 3% ^c |
| Assistant Secretary – Congressional and Intergovernmental Affairs | IV |
| Assistant Secretary – Disability Employment Policy | IV |
| Assistant Secretary – Employee Benefits Security Administration | IV |
| Assistant Secretary – Employment and Training Administration | IV |
| Assistant Secretary – Mine Safety and Health Administration | IV |
| Assistant Secretary – Occupational Safety and Health Administration | IV |
| Assistant Secretary – Policy | IV |
| Assistant Secretary – Veterans' Employment and Training Service | IV |
| Chief Financial Officer ^d | IV |
| Commissioner – Bureau of Labor Statistics ^e | IV |
| Solicitor | IV |
| Administrator – Wage and Hour Division | V |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the positions of Assistant Secretary – Public Affairs; Assistant Secretary – Administration and Management; and Director – Women's Bureau are no longer subject to Senate advice and consent and are appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
- e. This position has a four-year term. See 29 U.S.C. §3.

Table 23. Department of Labor Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|---|----------------|----------------|-----------------|
| Leon Rodriguez | Admin. – Wage and Hour Division | 01/05/11 | Withdrawn | 08/02/11 |
| Paul M. Tiao | Inspector General | 01/26/11 | Withdrawn | 05/09/11 |
| Erica L. Groshen | Comm. – Bureau of Labor Statistics | 02/17/12 | 01/02/13 | 320 |
| Keith Kelly | Asst. Secy. – Veterans’ Employment and Training Service | 09/19/12 | 01/01/13 | 104 |
| Mean number of days to confirm a nomination | | | | 212.0 |
| Median number of days to confirm a nomination | | | | 212.0 |

Source: Created by the Congressional Research Service.

Department of State

Table 24. Full-Time PAS Positions in the Department of State
(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|--|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Deputy Secretary – Management and Resources | II |
| Inspector General ^b | III + 3% ^c |
| Under Secretary – Arms Control and International Security | III |
| Under Secretary – Economic Growth, Energy, and Agricultural Affairs | III |
| Under Secretary – Democracy and Global Affairs | III |
| Under Secretary – Management | III |
| Under Secretary – Political Affairs | III |
| Under Secretary – Public Diplomacy and Public Affairs | III |
| Ambassador-at-Large – Global Women’s Issues | IV |
| Ambassador-at-Large – International Religious Freedom | IV |
| Ambassador-at-Large/Director – Office to Monitor and Combat Trafficking in Persons | IV |
| Ambassador-at-Large – War Crimes Issues | IV |
| Ambassador-at-Large/Coordinator – Counterterrorism | IV |
| Coordinator – U.S. Global AIDS | IV |
| Chief of Protocol | IV |
| Assistant Secretary – African Affairs | IV |
| Assistant Secretary – Arms Control, Verification and Compliance | IV |
| Assistant Secretary – Conflict and Stabilization Operations/ Coordinator – Reconstruction and Stabilization ^d | IV |

| Position^a | Pay Level |
|---|------------------|
| Assistant Secretary – Consular Affairs | IV |
| Assistant Secretary – Democracy, Human Rights, and Labor | IV |
| Assistant Secretary – Diplomatic Security/Director – Office of Foreign Mission ^e | IV |
| Assistant Secretary – East Asian and Pacific Affairs | IV |
| Assistant Secretary – Economic, Energy, and Business Affairs | IV |
| Assistant Secretary – Educational and Cultural Affairs | IV |
| Assistant Secretary – European and Eurasian Affairs | IV |
| Assistant Secretary – Intelligence and Research | IV |
| Assistant Secretary – International Narcotics and Law Enforcement Affairs | IV |
| Assistant Secretary – International Organizations Affairs | IV |
| Assistant Secretary – International Security and Nonproliferation | IV |
| Assistant Secretary – Legislative Affairs | IV |
| Assistant Secretary – Near Eastern Affairs | IV |
| Assistant Secretary – Oceans and International Environmental and Scientific Affairs | IV |
| Assistant Secretary – Political-Military Affairs | IV |
| Assistant Secretary – Population, Refugees, and Migration | IV |
| Assistant Secretary – South and Central Asian Affairs | IV |
| Assistant Secretary – Western Hemisphere Affairs | IV |
| Chief Financial Officer ^f | IV |
| Director General – Foreign Services ^g | IV |
| Legal Adviser | IV |
| International Organizations | |
| U.S. Representative – United Nations (UN) | II |
| U.S. Representative – Organization of American States | h |
| U.S. Deputy Representative – UN | i |
| U.S. Representative – Economic and Social Council, UN | i |
| U.S. Representative – Management and Reform, UN | i |
| U.S. Alternate Representative – Special Political Affairs, UN | i |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The positions in this column do not include chiefs of mission in overseas posts or Foreign Service officers. In addition, certain officers of the State Department may be required to have certain qualifications. See 22 U.S.C. §265 1a(g). Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the positions of Assistant Secretary – Public Affairs and Assistant Secretary – Administration are no longer subject to Senate advice and consent and are appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the

- President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
 - d. The position of Coordinator for Reconstruction and Stabilization was established by P.L. 110-417, §1605(a); (122 Stat. 4654) and was filled for the first time during the 112th Congress.
 - e. From 1998 to the present, each time an individual has been nominated to and confirmed for the position of Assistant Secretary for Diplomatic Security, he has simultaneously been nominated to and confirmed for the position of Director of Foreign Missions.
 - f. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
 - g. By law, incumbent must be a current or former career member of the Foreign Service (22 U.S.C. §3928).
 - h. The salary for the U.S. Representative to the Organization of the American States is linked to the pay for chiefs of mission.
 - i. The salaries for these positions within the UN are administratively determined.

Table 25. Department of State Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|-----------------------|--|----------------|--------------------------------|-----------------|
| Joseph M. Torsella | U.S. Rep. – Management and Reform, United Nations (UN) | 01/05/11 | 04/14/11 | 99 |
| Suzan D. Johnson Cook | Amb.-at-Large – International Religious Freedom | 02/07/11 | 04/14/11 | 66 |
| Thomas M. Countryman | Asst. Secy. – Int’l Security and Nonproliferation | 02/17/11 | 09/26/11 | 221 |
| David S. Adams | Asst. Secy. – Legislative Affairs | 05/19/11 | 08/02/11 | 75 |
| Joyce A. Barr | Asst. Secy. – Administration | 05/23/11 | 12/17/11 | 208 |
| Wendy R. Sherman | Under Secy. – Political Affairs | 07/05/11 | 09/15/11 | 72 |
| Michael A. Hammer | Asst. Secy. – Public Affairs | 07/11/11 | 03/29/12 | 262 |
| Roberta S. Jacobson | Asst. Secy. – Western Hemisphere Affairs | 10/03/11 | 03/29/12 | 178 |
| Elizabeth M. Cousens | U.S. Rep. – Economic and Social Council, UN | 10/12/11 | 03/29/12 | 169 |
| Anne C. Richard | Asst. Secy. – Population, Refugees, and Migration | 11/08/11 | 03/29/12 | 142 |
| Tara D. Sonenshine | Under Secy. – Public Diplomacy and Public Affairs | 11/08/11 | 03/29/12 | 142 |
| Frederick D. Barton | Asst. Secy. – Conflict and Stabilization Operations | 11/30/11 | 03/29/12 | 120 |
| Frederick D. Barton | Coordinator – Reconstruction and Stabilization | 11/30/11 | 03/29/12 | 120 |
| Carlos Pascual | Asst. Secy. – Energy Resources | 02/17/12 | Returned 01/03/13 ^a | |
| Rose E. Gottemoeller | Under Secy. – Arms Control and International Security | 09/11/12 | Returned 01/03/13 ^a | |

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|----------|----------------|----------------|-----------------|
| Mean number of days to confirm a nomination | | | | 144.2 |
| Median number of days to confirm a nomination | | | | 142.0 |

Source: Created by the Congressional Research Service.

- a. Returned to the President at the end of the 112th Congress under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of Transportation

Table 26. Full-Time PAS Positions in the Department of Transportation
(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|--|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Under Secretary – Policy | II |
| Administrator – Federal Aviation Administration ^b | II |
| Administrator – Federal Highway Administration | II |
| Inspector General ^c | III + 3% ^d |
| Administrator – Federal Motor Carrier Safety Administration | III |
| Administrator – Federal Railroad Administration | III |
| Administrator – Federal Transit Administration | III |
| Administrator – Maritime Administration | III |
| Administrator – National Highway Traffic Safety Administration | III |
| Administrator – Pipeline and Hazardous Materials Safety Administration | III |
| Administrator – Research and Innovative Technology Administration | III |
| Assistant Secretary – Aviation and International Affairs | IV |
| Chief Financial Officer ^e | IV |
| Assistant Secretary – Governmental Affairs | IV |
| Assistant Secretary – Transportation Policy | IV |
| General Counsel | IV |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the positions of Assistant Secretary – Budget and Programs; Deputy Administrator – Federal Aviation Administration; and Administrator – St. Lawrence Seaway Development Corporation are no longer subject to Senate advice and consent and are appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. This position has a five-year term and specified qualifications. See 49 U.S.C. §106.

- c. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3 (b)).
- d. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- e. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).

Table 27. Department of Transportation Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|--|----------------|----------------|-----------------|
| Michael P. Huerta | Admin. – Federal Aviation Administration | 03/27/12 | 01/01/13 | 280 |
| Polly E. Trottenberg | Under Secy. – Policy | 06/20/12 | 01/01/13 | 195 |
| Mean number of days to confirm a nomination | | | | 237.5 |
| Median number of days to confirm a nomination | | | | 237.5 |

Source: Created by the Congressional Research Service.

Department of the Treasury

Table 28. Full-Time PAS Positions in the Department of the Treasury
(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|--|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Inspector General ^b | III + 3% ^c |
| Inspector General – Tax Administration ^b | III + 3% ^c |
| Special Inspector General – Troubled Asset Relief Program ^{b,d} | III + 3% ^c |
| Commissioner of Internal Revenue ^e | III |
| Comptroller of the Currency ^f | III |
| Director – Office of Financial Research ^g | III |
| Director – Office of Thrift Supervision ^h | III |
| Under Secretary – Domestic Finance | III |
| Under Secretary – Terrorism and Financial Intelligence | III |
| Under Secretary – International Affairs | III |
| Assistant Secretary – Economic Policy | IV |
| Assistant Secretary – Financial Institutions | IV |

| Position ^a | Pay Level |
|--|-----------------|
| Assistant Secretary – Financial Markets | IV |
| Assistant Secretary – Financial Stability | IV |
| Assistant Secretary – Intelligence and Analysis | IV |
| Assistant Secretary – International Finance ⁱ | IV |
| Assistant Secretary – International Markets and Development | IV |
| Assistant Secretary – Legislative Affairs ⁱ | IV |
| Assistant Secretary – Tax Policy | IV |
| Assistant Secretary – Terrorist Financing | IV |
| Chief Financial Officer ⁱ | IV |
| General Counsel | IV |
| Chief Counsel – Internal Revenue Service/Assistant General Counsel for Tax | V |
| Director of the Mint ^k | SL ^l |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the positions of Assistant Secretary – Public Affairs; Assistant Secretary – Management; and Treasurer of the United States are no longer subject to Senate advice and consent and are appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3 (b)).
- c. Under the provisions of 5 U.S.C. Appx. §3 (e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. The position of Special Inspector General has the same removal provisions as other inspectors general (see table note b, above).
- e. This position has a five-year term and specified qualifications. See 26 U.S.C. §7803(a)(1).
- f. This position has a five-year term and a limitation on the President’s removal power. See 12 U.S.C. §2.
- g. The position of Director of the Office of Financial Research was established by P.L. 111-203, §152; (124 Stat. 1413), and was filled for the first time during the 112th Congress.
- h. This position has a five-year term and specified qualifications. See 12 U.S.C. §1462a(c).
- i. The *U.S. Code* provides that the department has two deputy under secretaries appointed by the President with the advice and consent of the Senate. “When appointing each Deputy Under Secretary, the President may designate the Deputy Under Secretary as an Assistant Secretary” (31 U.S.C. §301(d)). In each of these two cases, the President did so.
- j. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
- k. The position has a five-year term and a limitation on the President’s removal power. See 31 U.S.C. §304(b).
- l. According to the 2012 edition of the *Plum Book*, the Director of the United States Mint and the Treasurer of the United States were both senior-level positions (p. 126). With regard to pay for such positions, the *Plum Book* states, “The minimum pay for SL [Senior Level] positions is 120 percent of the rate of basic pay

for GS-15, step I. For agencies without a certified performance appraisal system, SL members' pay may not exceed the rate payable for level III of the Executive Schedule. For agencies with a certified performance appraisal system, SL members' pay may not exceed the rate payable for level II of the Executive Schedule. SL members are not entitled to locality-based comparability payments.” (p. 204). The Department of the Treasury received certification from the Office of Personnel Management for its performance appraisal system during the period covered by this report. See also 5 U.S.C. §5376 and 5 U.S.C. §5304(g)(2).

Table 29. Department of the Treasury Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|---|----------------|--------------------------------|-----------------|
| Jenni R. LeCompte | Asst. Secy. – Public Affairs | 01/05/11 | 06/30/11 | 176 |
| Michael F. Mundaca | Asst. Secy. – Tax Policy | 01/26/11 | Withdrawn 07/29/11 | |
| David S. Cohen | Under Secy. – Terrorism and Financial Intelligence | 01/26/11 | 06/30/11 | 155 |
| Daniel L. Glaser | Asst. Secy. – Terrorist Financing | 03/04/11 | 05/26/11 | 83 |
| Timothy G. Massad | Asst. Secy. – Financial Stability | 04/08/11 | 06/30/11 | 83 |
| Janice Eberly | Asst. Secy. – Economic Policy | 05/04/11 | 10/21/11 | 170 |
| Thomas J. Curry | Comptroller of the Currency | 07/05/11 | 03/29/12 | 268 |
| Mary J. Miller | Under Secy. – Domestic Finance | 07/05/11 | 03/29/12 | 268 |
| Cyrus Amir-Mokri | Asst. Secy. – Financial Institutions | 09/08/11 | 10/31/11 | 53 |
| Alastair M. Fitzpayne | Asst. Secy. – Legislative Affairs | 09/15/11 | 03/29/12 | 196 |
| Matthew S. Rutherford | Asst. Secy. – Financial Markets | 09/23/11 | 08/02/12 | 314 |
| Mark J. Mazur | Asst. Secy. – Tax Policy | 11/15/11 | 08/02/12 | 261 |
| Richard B. Berner | Dir. – Office of Financial Research | | 01/01/13 | 382 |
| | | 12/16/11 | | |
| Christy L. Romero | Special Inspector General – Troubled Asset Relief Program | 02/01/12 | 03/29/12 | 57 |
| Christopher J. Meade | General Counsel | 08/02/12 | Returned 01/03/13 ^a | |
| Bibiana Boerio | Dir. – Mint | 08/19/12 | Returned 01/03/13 ^a | |
| Mean number of days to confirm a nomination | | | | 189.7 |
| Median number of days to confirm a nomination | | | | 176.0 |

Source: Created by the Congressional Research Service.

- a. Returned to the President at the end of the 112th Congress under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Department of Veterans Affairs

Table 30. Full-Time PAS Positions in the Department of Veterans Affairs
(as of the end of the 112th Congress)

| Position ^a | Pay Level |
|---|-----------------------|
| Secretary | I |
| Deputy Secretary | II |
| Inspector General ^b | III + 3% ^c |
| Under Secretary – Benefits | III |
| Under Secretary – Health | III |
| Under Secretary – Memorial Affairs | III |
| Assistant Secretary – Congressional and Legislative Affairs | IV |
| Assistant Secretary – Information and Technology | IV |
| Assistant Secretary – Policy and Planning | IV |
| Chief Financial Officer ^d | IV |
| Chairman – Board of Veterans’ Appeals ^e | IV |
| General Counsel | IV |

Source: Created by the Congressional Research Service.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Pursuant to P.L. 112-166 (enacted on August 10, 2012), after October 9, 2012, the positions of Assistant Secretary – Management; Assistant Secretary – Operations, Security, and Preparedness; Assistant Secretary – Human Resources and Administration; and Assistant Secretary – Public and Intergovernmental Affairs are no longer subject to Senate advice and consent and are appointed by the President alone. See **Appendix B** for a complete list of positions in executive departments included in that legislation.
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that “[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer” (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), “The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent.”
- d. The chief financial officer may be appointed by the President, with the advice and consent of the Senate, or may be designated by the President from among agency officials who have been confirmed by the Senate for other positions (31 U.S.C. §901(a)(1)).
- e. This position has a six-year term and limitations on the President’s removal power. See 38 U.S.C. §7101(b).

Table 31. Department of Veterans Affairs Appointment Action During the 112th Congress

| Nominee | Position | Date Nominated | Date Confirmed | Days to Confirm |
|--|--|-----------------------|--------------------------------|------------------------|
| Allison A. Hickey | Asst. Secy. – Benefits | 01/05/11 | 05/26/11 | 141 |
| Steve L. Muro | Under Secy. – Benefits | 01/05/11 | 05/26/11 | 141 |
| Constance B. Tobias | Chairman – Board of Veterans’ Appeals | 01/24/12 | Returned 01/03/13 ^a | |
| Thomas S. Sowers II | Asst. Secy. – Public and Intergovernmental Affairs | 05/10/12 | 08/02/12 | 84 |
| Mean number of days to confirm a nomination | | | | 122.0 |
| Median number of days to confirm a nomination | | | | 141.0 |

Source: Created by the Congressional Research Service.

- a. Returned to the President at the end of the 112th Congress under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Appendix A. Presidential Nominations, 112th Congress

Table A-1. Nominations and Appointments to Full-Time Positions in Executive Departments, 112th Congress

| Nominee | Position | Department | Date Nominated | Date Confirmed | Days to Confirm |
|---------------------|---|------------|----------------|--------------------|-----------------|
| David S. Adams | Asst. Secy. – Legislative Affairs | DOS | 05/19/11 | 08/02/11 | 75 |
| Cyrus Amir-Mokri | Asst. Secy. – Financial Institutions | TREAS | 09/08/11 | 10/31/11 | 53 |
| Daniel M. Ashe | Dir. – U.S. Fish and Wildlife Service | DOI | 01/05/11 | 06/30/11 | 176 |
| Brian T. Baenig | Asst. Secy. – Congressional Relations | USDA | 06/22/11 | 10/11/11 | 111 |
| William J. Baer | Asst. Atty. General – Antitrust Division | DOJ | 02/06/12 | 12/30/12 | 328 |
| Joyce A. Barr | Asst. Secy. – Administration | DOS | 05/23/11 | 12/17/11 | 208 |
| Frederick D. Barton | Asst. Secy. – Conflict and Stabilization Operations | DOS | 11/30/11 | 03/29/12 | 120 |
| Frederick D. Barton | Coordinator – Reconstruction and Stabilization | DOS | 11/30/11 | 03/29/12 | 120 |
| Richard B. Berner | Dir. – Office of Financial Research | TREAS | 12/16/11 | 01/01/13 | 382 |
| Alan D. Bersin | Commissioner – U.S. Customs and Border Protection | DHS | 01/26/11 | Withdrawn 02/01/12 | |
| Donald M. Berwick | Admin. – Centers for Medicare and Medicaid Services | HHS | 01/26/11 | Withdrawn 12/01/11 | |
| Rebecca M. Blank | Deputy Secy. | DOC | 11/01/11 | 03/29/12 | 149 |
| Bibiana Boerio | Dir. – Mint | TREAS | 08/19/12 | Returned 01/03/13 | |
| Rafael Borrás | Under Secy. – Management | DHS | 01/26/11 | 04/14/11 | 78 |
| John E. Bryson | Secretary | DOC | 06/16/11 | 10/20/11 | 126 |
| Marcilynn A. Burke | Asst. Secy. – Land and Minerals Management | DOI | 02/06/12 | Returned 01/03/13 | |
| Brad Carson | General Counsel – Army | DOD | 09/15/11 | 12/17/11 | 93 |
| Ashton B. Carter | Deputy Secy. | DOD | 08/02/11 | 09/23/11 | 52 |
| Derek H. Chollet | Asst. Secy. – International Security Affairs | DOD | 03/19/12 | 05/24/12 | 66 |
| David S. Cohen | Under Secy. – Terrorism and Financial Intelligence | TREAS | 01/26/11 | 06/30/11 | 155 |
| James M. Cole | Deputy Attorney General | DOJ | 01/05/11 | 06/28/11 | 174 |
| Eric C. Conaton | Under Secy. – Personnel and Readiness | DOD | 01/24/12 | 05/24/12 | 121 |

Presidential Appointments to Full-time Positions in Executive Departments

| Nominee | Position | Department | Date Nominated | Date Confirmed | Days to Confirm |
|-----------------------|--|------------|----------------|--------------------|-----------------|
| Thomas M. Countryman | Asst. Secy. – Int’l Security and Nonproliferation | DOS | 02/17/11 | 09/26/11 | 221 |
| Elizabeth M. Cousens | U.S. Rep. – Economic and Social Council – U.N | DOS | 10/12/11 | 03/29/12 | 169 |
| Madelyn R. Creedon | Asst. Secy. – Global Strategic Affairs | DOD | 03/14/11 | 08/02/11 | 141 |
| Thomas J. Curry | Comptroller of the Currency | TREAS | 07/05/11 | 03/29/12 | 268 |
| David T. Danielson | Asst. Secy. – Energy Efficiency and Renewable Energy | DOE | 07/28/11 | 03/29/12 | 245 |
| Deborah S. Delisle | Asst. Secy. – Elementary and Secondary Education | ED | 01/24/12 | 04/26/12 | 93 |
| Martin E. Dempsey | Chief of Staff (Army) – Joint Chiefs of Staff | DOD | 02/07/11 | 03/16/11 | 37 |
| Martin E. Dempsey | Chairman – Joint Chiefs of Staff | DOD | 06/06/11 | 08/02/11 | 57 |
| Mark Doms | Under Secy. – Economic Affairs | DOC | 09/13/12 | 01/01/13 | 110 |
| Scott C. Doney | Chief Scientist – National Oceanic and Atmospheric Administration (NOAA) | DOC | 01/26/11 | Withdrawn 01/24/12 | |
| Janice Eberly | Asst. Secy. – Economic Policy | TREAS | 05/04/11 | 10/21/11 | 170 |
| Alan F. Estevez | Asst. Secy. – Logistics and Materiel Readiness | DOD | 03/14/11 | Withdrawn 04/06/11 | |
| Alan F. Estevez | Asst. Secy. – Logistics and Materiel Readiness | DOD | 04/06/11 | 08/02/11 | 118 |
| Alan F. Estevez | Prin. Deputy Under Secy. – Acquisition, Technology, and Logistics | DOD | 09/21/12 | Returned 01/03/13 | |
| Eric K. Fanning | Under Secy. – Air Force | DOD | 08/02/12 | Returned 01/03/13 | |
| Alastair M. Fitzpayne | Asst. Secy. – Legislative Affairs | TREAS | 09/15/11 | 03/29/12 | 196 |
| Carol J. Galante | Asst. Secy. – Housing/Federal Housing Administration Commissioner | HUD | 10/20/11 | 12/30/12 | 437 |
| Terry D. Garcia | Deputy Secy. | DOC | 05/16/11 | Withdrawn 10/03/11 | |
| Daniel L. Glaser | Asst. Secy. – Terrorist Financing | TREAS | 03/04/11 | 05/26/11 | 83 |
| Rose E. Gottemoeller | Under Secy. – Arms Control and International Security | DOS | 09/11/12 | Returned 01/03/13 | |
| Frank J. Grass | Chief - National Guard Bureau, Joint Chiefs of Staff | DOD | 06/28/12 | 07/26/12 | 28 |
| Jonathan W. Greenert | Chief of Naval Operations – Joint Chiefs of Staff | DOD | 07/22/11 | 08/02/11 | 11 |
| Erica L. Groshen | Comm. – Bureau of Labor Statistics | DOL | 02/17/12 | 01/02/13 | 320 |

Presidential Appointments to Full-time Positions in Executive Departments

| Nominee | Position | Department | Date Nominated | Date Confirmed | Days to Confirm |
|------------------------|---|-------------------|-----------------------|-----------------------|------------------------|
| Michael A. Hammer | Asst. Secy. – Public Affairs | DOS | 07/11/11 | 03/29/12 | 262 |
| Thomas M. Harrigan | Deputy Admin. – Drug Enforcement Administration | DOJ | 02/17/11 | 03/29/12 | 406 |
| LaDoris G. Harris | Dir. – Office of Economic Impact and Diversity | DOE | 07/28/11 | 03/29/12 | 245 |
| Allison A. Hickey | Asst. Secy. – Benefits | DVA | 01/05/11 | 05/26/11 | 141 |
| Kathleen H. Hicks | Prin. Deputy Under Secy. – Policy | DOD | 03/19/12 | 05/24/12 | 66 |
| Eric L. Hirschhorn | Under Secy. – Export Administration | DOC | 01/26/11 | 10/31/11 | 278 |
| Michael E. Horowitz | Inspector General | DOJ | 07/29/11 | 03/29/12 | 244 |
| Michael P. Huerta | Admin. – Federal Aviation Administration | DOT | 03/27/12 | 01/01/13 | 280 |
| Roberta S. Jacobson | Asst. Secy. – Western Hemisphere Affairs | DOS | 10/03/11 | 03/29/12 | 178 |
| Suzan D. Johnson Cook | Amb.-at-Large – International Religious Freedom | DOS | 02/07/11 | 04/14/11 | 66 |
| Maurice A. Jones | Deputy Secy. | HUD | 09/23/11 | 03/29/12 | 188 |
| Keith Kelly | Asst. Secy. – Veterans’ Employment and Training Service | DOL | 09/19/12 | 01/01/13 | 104 |
| Frank Kendall III | Under Secy. – Acquisition, Technology, and Logistics | DOD | 01/24/12 | 05/24/12 | 121 |
| Kathryn Keneally | Asst. Atty. General – Tax Division | DOJ | 09/08/11 | 03/29/12 | 203 |
| Mark W. Lippert | Asst. Secy. – Asian and Pacific Security Affairs | DOD | 10/20/11 | 04/26/12 | 189 |
| Vincent G. Logan | Special Trustee – American Indians | DOI | 09/21/12 | Returned 01/03/13 | |
| Peter B. Lyons | Asst. Secy. – Nuclear Energy | DOE | 01/05/11 | 04/14/11 | 99 |
| Arunava Majumdar | Under Secy. | DOE | 11/30/11 | 05/15/12 | 167 |
| Timothy G. Massad | Asst. Secy. – Financial Stability | TREAS | 04/08/11 | 06/30/11 | 83 |
| Roslyn A. Mazer | Inspector General | DHS | 07/21/11 | Withdrawn 06/07/12 | |
| Mark J. Mazur | Asst. Secy. – Tax Policy | TREAS | 11/15/11 | 08/02/12 | 261 |
| Charles D. McConnell | Asst. Secy. – Fossil Energy | DOE | 07/11/11 | 03/29/12 | 262 |
| Katharina G. McFarland | Asst. Secy. – Acquisition | DOD | 02/13/12 | 05/24/12 | 101 |
| Barbara K. McQuiston | Asst. Secy. – Acquisition | DOD | 05/09/11 | Withdrawn 07/29/11 | |

Presidential Appointments to Full-time Positions in Executive Departments

| Nominee | Position | Department | Date Nominated | Date Confirmed | Days to Confirm |
|-----------------------|---|-------------------|-----------------------|-----------------------|------------------------|
| Christopher J. Meade | General Counsel | TREAS | 08/02/12 | Returned 01/03/13 | |
| Mary J. Miller | Under Secy. – Domestic Finance | TREAS | 07/05/11 | 03/29/12 | 268 |
| James N. Miller Jr | Under Secy. – Policy | DOD | 01/24/12 | 05/24/12 | 121 |
| Ernest Mitchell Jr | Admin. – U.S. Fire Administration, Federal Emergency Management Agency (FEMA) | DHS | 08/02/11 | 11/18/11 | 108 |
| Lisa O. Monaco | Asst. Atty. General – National Security Division | DOJ | 03/17/11 | 06/28/11 | 103 |
| David A. Montoya | Inspector General | HUD | 07/18/11 | 11/18/11 | 123 |
| Robert S. Mueller III | Dir. – Federal Bureau of Investigation | DOJ | 07/26/11 | 07/27/11 | 1 |
| Michael F. Mundaca | Asst. Secy. – Tax Policy | TREAS | 01/26/11 | Withdrawn 07/29/11 | |
| Steve L. Muro | Under Secy. – Benefits | DVA | 01/05/11 | 05/26/11 | 141 |
| Denise E. O’Donnell | Dir. – Bureau of Justice Assistance | DOJ | 01/05/11 | 05/26/11 | 141 |
| Raymond T. Odierno | Chief of Staff (Army) – Joint Chiefs of Staff | DOD | 06/06/11 | 08/02/11 | 57 |
| Leon E. Panetta | Secretary | DOD | 05/26/11 | 06/21/11 | 26 |
| Carlos Pascual | Asst. Secy. – Energy Resources | DOS | 02/17/12 | Returned 01/03/13 | |
| Paul Piquado | Asst. Secy. – Import Administration | DOC | 03/04/11 | 10/21/11 | 231 |
| Anne C. Richard | Asst. Secy. – Population, Refugees, and Migration | DOS | 11/08/11 | 03/29/12 | 142 |
| Leon Rodriguez | Admin. – Wage and Hour Division | DOL | 01/05/11 | Withdrawn 08/02/11 | |
| Christy L. Romero | Special Inspector General – Troubled Asset Relief Program | TREAS | 02/01/12 | 03/29/12 | 57 |
| Jo Ann Rooney | Prin. Deputy Under Secy. – Personnel and Readiness | DOD | 01/05/11 | 05/26/11 | 141 |
| Matthew S. Rutherford | Asst. Secy. – Financial Markets | TREAS | 09/23/11 | 08/02/12 | 314 |
| Michael T. Scuse | Under Secy. – Farm and Foreign Agricultural Services | USDA | 10/03/11 | 04/26/12 | 206 |
| Virginia A. Seitz | Asst. Atty. General – Office of Legal Counsel | DOJ | 01/05/11 | 06/28/11 | 174 |
| Michael A. Sheehan | Asst. Secy. – Special Operations and Low-Intensity Conflict | DOD | 11/01/11 | 12/17/11 | 46 |
| Wendy R. Sherman | Under Secy. – Political Affairs | DOS | 07/05/11 | 09/15/11 | 72 |

Presidential Appointments to Full-time Positions in Executive Departments

| Nominee | Position | Department | Date Nominated | Date Confirmed | Days to Confirm |
|------------------------|---|-------------------|-----------------------|-----------------------|------------------------|
| Margaret A. Sherry | Chief Financial Officer | DHS | 11/18/11 | 03/29/12 | 132 |
| William B. Shultz | General Counsel | HHS | 04/18/12 | Returned 01/03/13 | |
| Heidi Shyu | Asst. Secy. – Army – Acquisition, Logistics, and Technology | DOD | 02/06/12 | 09/22/12 | 229 |
| Adam E. Sieminski | Admin. – Energy Information Administration | DOE | 01/24/12 | 05/24/12 | 121 |
| Tara D. Sonenshine | Under Secy. – Public Diplomacy and Public Affairs | DOS | 11/08/11 | 03/29/12 | 142 |
| Richard Sorian | Asst. Secy. – Public Affairs | HHS | 01/26/11 | Withdrawn 12/16/11 | |
| Thomas S. Sowers II | Asst. Secy. – Public and Intergovernmental Affairs | DVA | 05/10/12 | 08/02/12 | 84 |
| Kathryn D. Sullivan | Asst. Secy. – Environmental Observation and Prediction/ Deputy Admin., NOAA | DOC | 01/05/11 | 04/14/11 | 99 |
| Marilyn B. Tavenner | Admin. – Centers for Medicare and Medicaid Services | HHS | 12/01/11 | Returned 01/03/13 | |
| Paul M. Tiao | Inspector General | DOL | 01/26/11 | Withdrawn 05/09/11 | |
| Constance B. Tobias | Chairman – Board of Veterans’ Appeals | DVA | 01/24/12 | Returned 01/03/13 | |
| Joseph M. Torsella | U.S. Rep. – Management and Reform, UN | DOS | 01/05/11 | 04/14/11 | 99 |
| Andrew L. Traver | Dir. – Bureau of Alcohol, Tobacco, Firearms, and Explosives | DOJ | 01/05/11 | Returned 01/03/13 | |
| Polly E. Trottenberg | Under Secy. – Policy | DOT | 06/20/12 | 01/01/13 | 195 |
| Donald B. Verrilli Jr | Solicitor General | DOJ | 01/26/11 | 06/06/11 | 131 |
| Michael Vickers | Under Secy. – Intelligence | DOD | 01/05/11 | 05/17/11 | 132 |
| Frederick Vollrath | Asst. Secy. – Readiness and Force Management | DOD | 09/19/12 | Returned 01/03/13 | |
| Kevin K. Washburn | Asst. Secy. – Indian Affairs | DOI | 08/02/12 | 09/22/12 | 51 |
| Mark A. Welsh III | Chief of Staff (Air Force) – Joint Chiefs of Staff | DOD | 05/10/12 | 08/02/12 | 84 |
| Derek A. West | Associate Atty. General | DOJ | 09/19/12 | Returned 01/03/13 | |
| James A. Winnefeld Jr. | Vice Chairman – Joint Chiefs of Staff | DOD | 06/06/11 | 08/02/11 | 57 |
| Rebecca R. Wodder | Asst. Secy. – Fish and Wildlife and Parks | DOI | 06/09/11 | Returned 01/03/12 | |
| Gregory H. Woods | General Counsel | DOE | 08/02/11 | 03/29/12 | 240 |

| Nominee | Position | Department | Date Nominated | Date Confirmed | Days to Confirm |
|---|-------------------------------|------------|----------------|----------------|-----------------|
| Jessica L. Wright | Asst. Secy. – Reserve Affairs | DOD | 01/24/12 | 05/24/12 | 121 |
| Mean number of days to confirm | | | | | 151.4 |
| Median number of days to confirm | | | | | 131.5 |

Source: Created by the Congressional Research Service.

Note: For a complete list of departmental abbreviations, see **Appendix C**.

Table A-2. Appointment Action, Executive Departments, 112th Congress

| Department | Positions | Nominations | Individual Nominees | Confirmations | Returned | Withdrawn | Recess Appointments | Mean Days to Confirm | Median Days to Confirm |
|-------------------------------|------------|-------------|---------------------|---------------|-----------|-----------|---------------------|----------------------|------------------------|
| Agriculture | 14 | 2 | 2 | 2 | 0 | 0 | 0 | 158.5 | 158.5 |
| Commerce | 24 | 8 | 8 | 6 | 0 | 2 | 0 | 165.5 | 137.5 |
| Defense | 60 | 29 | 26 | 24 | 3 | 2 | 0 | 92.3 | 88.5 |
| Education | 16 | 1 | 1 | 1 | 0 | 0 | 0 | 93.0 | 93.0 |
| Energy | 23 | 7 | 7 | 7 | 0 | 0 | 0 | 197.0 | 240.0 |
| Health and Human Services | 19 | 4 | 4 | 0 | 2 | 2 | 0 | n/a | n/a |
| Homeland Security | 19 | 5 | 5 | 3 | 0 | 2 | 0 | 106.0 | 108.0 |
| Housing and Urban Development | 13 | 3 | 3 | 3 | 0 | 0 | 0 | 249.3 | 188.0 |
| Interior | 19 | 5 | 5 | 2 | 3 | 0 | 0 | 113.5 | 113.5 |
| Justice | 24 | 12 | 12 | 10 | 2 | 0 | 0 | 190.5 | 174.0 |
| Labor | 15 | 4 | 4 | 2 | 0 | 2 | 0 | 212.0 | 212.0 |
| State | 47 | 15 | 14 | 13 | 2 | 0 | 0 | 144.2 | 142.0 |
| Transportation | 18 | 2 | 2 | 2 | 0 | 0 | 0 | 237.5 | 237.5 |
| Treasury | 26 | 15 | 15 | 12 | 2 | 1 | 0 | 190.8 | 183.0 |
| Veterans Affairs | 12 | 4 | 4 | 3 | 1 | 0 | 0 | 122.0 | 141.0 |
| Total | 349 | 116 | 112 | 90 | 15 | 11 | 0 | 151.4 | 131.5 |

Source: Created by the Congressional Research Service.

Appendix B. Positions Affected by P.L. 112-166

Table B-I. Positions in Executive Departments that No Longer Require Senate Confirmation Under P.L. 112-166

| Department | Position |
|-------------------------------|--|
| Agriculture | Assistant Secretary – Administration |
| Agriculture | Rural Utilities Service Administrator |
| Commerce | Chief Scientist – National Oceanic and Atmospheric Administration (NOAA) |
| Education | Assistant Secretary – Management |
| Education | Commissioner – Education Statistics |
| Health and Human Services | Assistant Secretary – Public Affairs |
| Homeland Security | Director – Office of Counternarcotics Enforcement |
| Homeland Security | Assistant Administrator – Grant Programs, Federal Emergency Management Agency (FEMA) |
| Homeland Security | Chief Medical Officer |
| Homeland Security | Administrator – U.S. Fire Administration |
| Housing and Urban Development | Assistant Secretary – Public Affairs |
| Justice | Director – Bureau of Justice Statistics |
| Justice | Director – Bureau of Justice Assistance |
| Justice | Director – National Institute of Justice |
| Justice | Director – Office for Victims of Crime |
| Justice | Administrator – Office of Juvenile Justice and Delinquency Prevention |
| Labor | Assistant Secretary – Public Affairs |
| Labor | Assistant Secretary – Administration and Management |
| Labor | Director – Women’s Bureau |
| State | Assistant Secretary – Public Affairs |
| State | Assistant Secretary – Administration |
| Transportation | Assistant Secretary – Budget and Programs |
| Transportation | Deputy Administrator – Federal Aviation Administration |
| Transportation | Administrator – St. Lawrence Seaway Development Corporation |
| Treasury | Assistant Secretary – Public Affairs |
| Treasury | Assistant Secretary – Management |
| Treasury | Treasurer of the United States |
| Veterans Affairs | Assistant Secretary – Management |
| Veterans Affairs | Assistant Secretary – Operations, Security, and Preparedness |
| Veterans Affairs | Assistant Secretary – Human Resources and Administration |
| Veterans Affairs | Assistant Secretary – Public and Intergovernmental Affairs |

Source: Created by the Congressional Research Service.

Note: For more explanation on changes to the appointments process as a result of P.L. 112-166, the Presidential Appointments Streamlining and Efficiency Act, and a complete list of positions that no longer require Senate confirmation, see CRS Report R41872, *Presidential Appointments, the Senate's Confirmation Process, and Changes Made in the 112th Congress*, by Maeve P. Carey.

Appendix C. Abbreviations of Departments

Table C-1. Department Abbreviations

| | |
|-------|---|
| DHS | Department of Homeland Security |
| DOC | Department of Commerce |
| DOD | Department of Defense |
| DOE | Department of Energy |
| DOI | Department of the Interior |
| DOJ | Department of Justice |
| DOL | Department of Labor |
| DOS | Department of State |
| DOT | Department of Transportation |
| DVA | Department of Veterans Affairs |
| ED | Department of Education |
| HHS | Department of Health and Human Services |
| HUD | Department of Housing and Urban Development |
| TREAS | Department of the Treasury |
| USDA | Department of Agriculture |

Source: Created by the Congressional Research Service.

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Acknowledgments

Maeve P. Carey, Analyst in Government Organization and Management, provided some of the information in this report. Maureen Bearden, who is no longer at CRS, assisted in the collection of data used in this report.