Force Structure and Force Design Updates

Mr. John Stoneburg
LTC Clay Lyle
DAMO FMF
- TAA 18-22
- Announced Plan
- 450k TAA Operating Force Bill-Payer Strategy (AC)
- TAA 19-23
- Force Design Update Overview
- ABCT “Triangle” Design
- Force Design Update Implementation
- Discussion
TAA 18-22 is a fully informed capability demand and resourcing informed process:

- Deliver an executable program supporting a 980k force for execution beginning in FY16 and achieving 980k NLT FY17.
- Apply end-strength reductions below 490k AC, 350.2k ARNG, and 205k USAR
- Apply Resource Management Decision directed changes
- Apply ARI
- Apply BCT & Headquarter redesign (4 to 3 company in ABCT, enablers, etc)
- Capabilities Demand Analysis (CDA) (Oct 2014 – Dec 2014). Updated scenarios were used and updated based on results of end-strength reductions and any changes to strategy based on Quadrennial Defense Review findings.
- POM 18-22 Force (4 Jul 2015). Intent is to capture SLDA decisions for FY16-17 actions in ARSTRUC 18-22 and receive Senior Leader programming guidance for FY18-22. Due to sensitivity, decisions may not be released until o/a Jul 2015
Changes

1. Convert 3/3 ID to Infantry Battalion Task Force (Benning) in FY16
2. Convert 4/25 ID to Airborne Battalion Task Force (Richardson) in FY17
3. Convert 2/25 SBCT (Hawaii) to IBCT (2-Battalion) in FY17 (Equipment to ARNG)
4. Convert ARNG ABCT to SBCT in FY17
   - SBCT HQ and two battalions in WA; one battalion in CA; cavalry squadron in OR
   - Three ABCT battalion equipment sets to AC: one each from WA and CA; one from state TBD

Announced Plan

1. Convert 3/3 ID to Infantry Battalion Task Force (Benning) in FY16
2. Convert 4/25 ID to Airborne Battalion Task Force (Richardson) in FY17
3. Convert 2/25 SBCT (Hawaii) to IBCT (2-Battalion) in FY17 (Equipment to ARNG)
4. Convert ARNG ABCT to SBCT in FY17
   - SBCT HQ and two battalions in WA; one battalion in CA; cavalry squadron in OR
   - Three ABCT battalion equipment sets to AC: one each from WA and CA; one from state TBD
Getting to 980k

**AC***
- TTHS: -5.2k
- Generating Force: -4.7k
- Enablers: -4.8k
- ARI: -5.6k
- TRADOC Option 4 Redesign FDUs: -5.8k
- FARG: -3.3k
- BCT: -7.3k
- 1%: -4.5k
- **Total Reductions:** -41.2k
- **Emerging Growth:** +1.2k
- **Total Adjustments to 450k AC:** -40k

**ARNG***
- Operating Force Deviation: +1.0k
- ARNG Understructure: -5.7k
- ARNG Adjustments: +1.5k
- ARI: -3.7k
- TRADOC Option 4 Redesign FDUs: -5.0k
- BCT: -4.4k
- ARNG Emerging Growth: +1.1k
- **Total Adjustments to 335k ARNG:** -15.2k

**USAR***
- Operating Force Deviation: +1.7k
- Generating Force: -6.0k
- USAR Adjustments: -6.1k
- USAR Emerging Growth: +0.4k
- **Total Adjustments to 195k USAR:** -10.0k

---

* Numbers are approximate due to FDU/TOE approvals
TAA 19-23 will incorporate:

- Force 2025 initiatives (if ready)
- Budget Control Act force structure allowance adjustments below 980k
- Resource Management Decision directed changes
- ARSTRUC Memorandum to capture approved SLDA decisions for all FY18 and beyond actions

Congress will either validate or change the Budget Control Act—this action will impact TAA 19-23
Force Design Update Overview

- Scout FDU- The SBCT converts from three troops with three 24 man platoons with four Stryker vehicles to three troops with two 36 man platoons with six Stryker vehicles. Combines all the BN MGS and ATGM into a Weapons Company with the MGS in a 4 MGS x 3 PLT configuration.

- ABCT Battalion Maintenance Officer (BMO) FDU- Address the CSA mandated creation of a Battalion Maintenance Officer (O3) (Maneuver) in the ABCT Combined Arms Battalion (CAB).

- Unmanned Arial Surveillance (UAS) Platoon Leader FDU- TUAS platoons outside of Aviation units require additional oversight, leadership, and integration within their support units. This proposed design adds a combat arms branch immaterial PL to the TUAS platoons in Brigade Combat Teams (BCTs), Special Forces Groups (SFGs) and the 75th Ranger Regiment (75th Rngr).

- CSA COA 4 Reduction- Represents the 16 Dec CSA decision to reduce BCTs and enablers. The reductions include Option 1: elimination of two mechanized infantry companies from the ABCT and supporting enablers; Option 11: consolidation of Company intelligence support teams in the BCTs (included in BCT roll up), standardization of BCT FA Battalion FDC (IBCT, also included in BCT roll up), standardization of CBRN EOD teams to the two man design, Geospatial Planning Team reduction, construction management team reduction, and MP Company removal of PSG driver and gunner; and Option 16 5% reduction in battalion and above headquarters.

- Division/ Corps 25% Reduction - The Division and Corps FDU explains how a multi-component design will accomplish the Army's requirement to reduce the personnel authorizations for all headquarters at echelons above brigade by 25%, in the aggregate, while retaining an acceptable level of capability and capacity to perform all the roles, missions, functions and tasks of the current Modular Division and Corps headquarters.
Summary of ABCT changes:
• Bradleys in the CABs reduced by 28 (87 to 59); FA battalion reduced by 2 BFist (15 to 13)
• Total spaces in an ABCT reduced by ~400 (from 4621 to ~4220 pending final FDU approval)
• Two infantry companies removed from two Combined Arms Battalions (CABs)
• One armor company assigned to the Cavalry Squadron
• Medics in CAB HHCs adjusted proportionally; additional medics added to Squadron HHT
• Brigade Support Battalion (BSB) distribution company adjusted
• Forward Support Companies redesigned for armor heavy CAB, infantry heavy CAB, and Cavalry Squadron
• Two infantry company Fire Support Elements (FSE) removed from the Field Artillery Battalion
### Force Design Update Implementation

#### Notes:
- All SBCTs in FY16 will be on R-Edition EMTOEs and will convert to K-Edition TOEs in FY17 when SBCT Scout FDU is applied.
- 2/25 – Converts from SBCT to IBCT at home station; FY17 document will reflect IBCT 2MN BN Format K-Edition TOE.
- 2/CR – FY18 document has SBCT Sniper FDU, HQ Redux FDU, SBCT Scout FDU, and ENVGs applied to their K-Edition TOE.
- 3/3 – Converts to BN TF design in FY16.
- 4/25 – Converts to BN TF design in FY17.

#### Table:

<table>
<thead>
<tr>
<th>UNIT</th>
<th>COMPO</th>
<th>TYPE</th>
<th>AUTS</th>
<th>EDATE</th>
<th>ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/2 ID 3/2 ID</td>
<td>1</td>
<td>SBCT</td>
<td>28 Sep 15</td>
<td>20151018</td>
<td>EDITION E-MTOE // SBCT SNIPER FDU, HQ REDUX, REFLAGS TO 1/2 ID 20150916 Oct 15 20161116 (K EDITION) SBCT SCOUT FDU</td>
</tr>
<tr>
<td>2/2 ID</td>
<td>1</td>
<td>SBCT</td>
<td>28 Sep 15</td>
<td>20151116</td>
<td>R EDITION E-MTOE // SBCT SNIPER FDU, HQ REDUX Oct 15 20161116</td>
</tr>
<tr>
<td>1/25 ID</td>
<td>1</td>
<td>SBCT</td>
<td>28 Sep 15</td>
<td>20160516</td>
<td>R EDITION E-MTOE // SBCT SNIPER FDU, HQ REDUX Oct 15 20170516</td>
</tr>
<tr>
<td>2/25 ID</td>
<td>1</td>
<td>SBCT</td>
<td>CONVERTS TO COMPO 1 IBCT AT CURRENT STATION 20161016 Oct 15 20161016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3CR</td>
<td>1</td>
<td>SBCT</td>
<td>28 Sep 15</td>
<td>20151018</td>
<td>R EDITION E-MTOE // SBCT SNIPER FDU, HQ REDUX Oct 15 20161016</td>
</tr>
<tr>
<td>1/1 AD</td>
<td>1</td>
<td>SBCT</td>
<td>28 Sep 15</td>
<td>20160516</td>
<td>R EDITION E-MTOE // SBCT SNIPER FDU, HQ REDUX Oct 15 20170516</td>
</tr>
<tr>
<td>1/4 ID</td>
<td>1</td>
<td>SBCT</td>
<td>N/A</td>
<td>20151017</td>
<td>DOCUMENT PUBLISHED Oct 15 20170516</td>
</tr>
<tr>
<td>3/1 AD</td>
<td>1</td>
<td>A/BCT</td>
<td>28 Sep 15</td>
<td>201216</td>
<td>(K EDITION) TRIANGLE DESIGN, HQ REDUX, BMO FDU Oct 15 20170316</td>
</tr>
<tr>
<td>2/1 AD</td>
<td>1</td>
<td>A/BCT</td>
<td>28 Sep 15</td>
<td>20160118</td>
<td>DOCUMENT UPDATE (APPLY 13T NOFC TO FA BN); DOCUMENT UPDATE Oct 15 20170316</td>
</tr>
<tr>
<td>2/1 CD</td>
<td>1</td>
<td>A/BCT</td>
<td>28 Sep 15</td>
<td>20160616</td>
<td>DOCUMENT UPDATE Oct 15 20170616</td>
</tr>
<tr>
<td>1/3 ID</td>
<td>1</td>
<td>A/BCT</td>
<td>N/A</td>
<td>20151016</td>
<td>DOCUMENT PUBLISHED NOV 15 20170316 (K EDITION) TRIANGLE DESIGN, HQ REDUX</td>
</tr>
<tr>
<td>2/1 ID</td>
<td>1</td>
<td>A/BCT</td>
<td>28 Sep 15</td>
<td>20160916</td>
<td>(K EDITION) TRIANGLE DESIGN, HQ REDUX, BMO FDU Oct 15 20170916</td>
</tr>
<tr>
<td>1/1 CD</td>
<td>1</td>
<td>A/BCT</td>
<td>N/A</td>
<td>20151016</td>
<td>DOCUMENT PUBLISHED Oct 15 20170216 (K EDITION) TRIANGLE DESIGN, HQ REDUX</td>
</tr>
<tr>
<td>3/1 CD</td>
<td>1</td>
<td>A/BCT</td>
<td>Oct 15</td>
<td>201216</td>
<td>(K EDITION) TRIANGLE DESIGN, HQ REDUX, BMO FDU Oct 15 20170216</td>
</tr>
<tr>
<td>1/1 ID</td>
<td>1</td>
<td>A/BCT</td>
<td>Oct 15</td>
<td>201216</td>
<td>(K EDITION) TRIANGLE LIKE DESIGN E-MTOE Oct 15 20170216</td>
</tr>
<tr>
<td>EAS 6</td>
<td>1</td>
<td>A/BCT</td>
<td>Jul 15</td>
<td>20151018</td>
<td>(K EDITION) EQUIPMENT ONLY TRIANGLE DESIGN Oct 15 20161016</td>
</tr>
<tr>
<td>173rd</td>
<td>1</td>
<td>IBCT</td>
<td>28 Sep 15</td>
<td>20160916</td>
<td>(K EDITION) HQ, REDUX Oct 15 20170916</td>
</tr>
<tr>
<td>1/82 ID</td>
<td>1</td>
<td>IBCT</td>
<td>N/A</td>
<td>20151016</td>
<td>DOCUMENT PUBLISHED NOV 15 20170316</td>
</tr>
<tr>
<td>2/82 ID</td>
<td>1</td>
<td>IBCT</td>
<td>28 Sep 15</td>
<td>20160316</td>
<td>(K EDITION) HQ, REDUX Oct 15 20170316</td>
</tr>
<tr>
<td>3/82 ID</td>
<td>1</td>
<td>IBCT</td>
<td>28 Sep 15</td>
<td>20160116</td>
<td>(K EDITION) HQ, REDUX Oct 15 20170116</td>
</tr>
<tr>
<td>2/25 ID</td>
<td>1</td>
<td>IBCT</td>
<td>28 Sep 15</td>
<td>20151016</td>
<td>CONVERTS TO ABN BN TF (K EDITION) EFFECTIVE 20161015</td>
</tr>
<tr>
<td>3/25 ID</td>
<td>1</td>
<td>IBCT</td>
<td>28 Sep 15</td>
<td>20160916</td>
<td>DOCUMEN7 UPD4T3 (A PPLY 17T NOFC TO FA BN); REMAINING UICs OF 4-25 INACTIVATE 20161015</td>
</tr>
<tr>
<td>4/25 ID</td>
<td>1</td>
<td>IBCT</td>
<td>28 Sep 15</td>
<td>20151017</td>
<td>(K EDITION) HQ, REDUX Oct 15 20170916</td>
</tr>
<tr>
<td>1/10 MTN</td>
<td>1</td>
<td>IBCT</td>
<td>28 Sep 15</td>
<td>20160916</td>
<td>(K EDITION) HQ, REDUX Oct 15 20170916</td>
</tr>
<tr>
<td>2/10 MTN</td>
<td>1</td>
<td>IBCT</td>
<td>28 Sep 15</td>
<td>20160616</td>
<td>(K EDITION) EQUIPMENT ONLY TRIANGLE DESIGN Oct 15 20170916</td>
</tr>
<tr>
<td>3/10 MTN</td>
<td>1</td>
<td>IBCT</td>
<td>28 Sep 15</td>
<td>20160916</td>
<td>(K EDITION) HQ, REDUX Oct 15 20170916</td>
</tr>
<tr>
<td>1/101 ID</td>
<td>1</td>
<td>IBCT</td>
<td>28 Sep 15</td>
<td>20151017</td>
<td>(K EDITION) HQ, REDUX Oct 15 20161016</td>
</tr>
<tr>
<td>2/101 ID</td>
<td>1</td>
<td>IBCT</td>
<td>N/A</td>
<td>20151016</td>
<td>DOCUMENT PUBLISHED NOV 15 20170516</td>
</tr>
<tr>
<td>3/101 ID</td>
<td>1</td>
<td>IBCT</td>
<td>28 Sep 15</td>
<td>20160116</td>
<td>(K EDITION) HQ, REDUX Oct 15 20170116</td>
</tr>
<tr>
<td>2/4 ID 4/4</td>
<td>1</td>
<td>IBCT</td>
<td>N/A</td>
<td>20151016</td>
<td>DOCUMENT PUBLISHED</td>
</tr>
<tr>
<td>3/3 ID</td>
<td>1</td>
<td>IBCT</td>
<td>Oct 15</td>
<td>201216</td>
<td>CONVERTS TO BN TF (K EDITION) EFFECTIVE 20151216;</td>
</tr>
<tr>
<td>1/10 MTN</td>
<td>1</td>
<td>IBCT</td>
<td>N/A</td>
<td>20151016</td>
<td></td>
</tr>
<tr>
<td>3/10 MTN</td>
<td>1</td>
<td>IBCT</td>
<td>N/A</td>
<td>20151016</td>
<td></td>
</tr>
<tr>
<td>3/25 ID</td>
<td>1</td>
<td>IBCT</td>
<td>Oct 15</td>
<td>20151216</td>
<td></td>
</tr>
<tr>
<td>1/28 IN TF</td>
<td>1</td>
<td>IN BN TF</td>
<td>Oct 15</td>
<td>20151216</td>
<td>REFLAGS FROM 1-15 IN TO 1-28 IN AND CONVERTS TO BN TF EFFECTIVE 20151216</td>
</tr>
<tr>
<td>3-509 ABN BN TF</td>
<td>1</td>
<td>ABN BN TF</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

**AS OF: 8/6/2015 2:43 PM**
Discussion