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Staff Pay, Selected Positions in House Member Offices, 2001-2021

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R. Eric Petersen
Specialist in American
National Government

Staff Pay, Selected Positions in House Member Offices, 2001-2021

Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. There may be interest in congressional pay data for multiple reasons, including assessment of the costs of congressional operations, guidance in setting pay levels for staff in Member offices, or comparison of congressional staff pay levels with those of other federal government pay systems.

This report provides pay data for 17 staff position titles that are typically used in House Members' offices. These positions are the following: Caseworker, Chief of Staff, Communications Director, Constituent Services Representative, Deputy Chief of Staff, District Deputy Director, District Director, Executive Assistant, Field Representative, Legislative Assistant, Legislative Correspondent, Legislative Director, Office Manager (2001-2019), Press Secretary (2001-2019), Scheduler, Senior Legislative Assistant (2018-2019, 2021), and Staff Assistant. The following table provides 2021 median pay levels for positions for which data are available in constant, 2022 dollars, and change in pay between 2020 and 2021.

2021 Median Pay and Percentage Change for Selected Staff Positions in House Members' Offices in 2022 Dollars and Percentage Change, 2020-2021

Position	2021 Pay, Constant 2022\$	Change, 2020-2021	Position	2021 Pay, Constant 2022\$	Change, 2020-2021
Caseworker	\$59,662	2.00%	Legislative Assistant	\$62,986	-1.68%
Chief of Staff	\$178,823	6.89%	Legislative Correspondent	\$53,919	2.17%
Communications Director	\$90,983	5.25%	Legislative Director	\$101,114	4.15%
Constituent Services Representative	\$55,867	-1.49%	Office Manager	—	—
Deputy Chief of Staff	\$125,124	-4.82%	Press Secretary	—	—
District Deputy Director	\$84,888	4.08%	Scheduler	\$62,784	-2.63%
District Director	\$106,236	-5.04%	Senior Legislative Assistant	\$71,563	—
Executive Assistant	—	—	Staff Assistant	\$47,230	5.76%
Field Representative	\$57,995	-3.68%			

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Change is based on constant 2022 dollars. Excludes data for Executive Assistant, Office Manager, and Press Secretary, for which no 2021 data are available. "—" indicates no data.

Report tables provide aggregate statistics on pay for each staff position for 2001, 2007, 2012, and 2017-2021, including quartiles, median pay, and average pay. Complete data for 2001-2021 are available to congressional staff upon request. Graphic displays are also included where data are available, providing representations of pay from the following two perspectives:

- a line graph showing change in median pay, 2001-2021, in nominal (current) and constant, 2022 dollars; and
- distributions of 2021 pay in constant 2022 dollars, in \$10,000 increments.

The Congressional Research Service provides a number of products on staffing issues. These can be found in CRS Report R44688, *Congressional Staff: CRS Products on Size, Pay, Job Tenure, and Duties*.

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Introduction

Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. Members of the House of Representatives typically set the terms and conditions of employment for staff in their offices. These include job titles, duties, and rates of pay, subject to a maximum level,¹ and resources available to them to carry out their official duties.² There may be interest in congressional pay data from multiple perspectives, including assessment of the costs of congressional operations; guidance in setting pay levels for staff in Member offices; or comparison of congressional staff pay levels with those of other federal government pay systems.

Publicly available resources do not provide aggregated congressional staff pay data in a readily retrievable form. The most recent publicly available House document that includes consideration of staff compensation was issued in 2021.³ Like previous compensation studies,⁴ it relied on anonymous, self-reported survey data. Pay information in this report is based on the *Statement of Disbursements of the House* (SOD),⁵ published quarterly by the Chief Administrative Officer (CAO),⁶ as collated by LegiStorm, a private entity that provides some congressional data by subscription.⁷ Data in this report are based on official House reports of specific staff positions. This affords the opportunity to use consistently collected data from a single, authoritative source, and to avoid potential concerns inherent in survey data. Additionally, this report provides annual data, which allows for observations about the nature of House Member staff compensation over time.

This report provides pay data for 17 staff position titles that are typically used in House Members' offices.⁸ The positions include the following:

Caseworker	District Director	Office Manager
Chief of Staff	Executive Assistant	Press Secretary
Communications Director	Field Representative	Scheduler
Constituent Services Representative	Legislative Assistant	Senior Legislative Assistant
Deputy Chief of Staff	Legislative Correspondent	Staff Assistant
District Deputy Director	Legislative Director	

¹ Effective September 1, 2022, the maximum annual pay for House staff, a figure that has increased over time, is \$203,700. A minimum salary of \$45,000 per year was also established for the first time. See Order of the Speaker of the House of Representatives, May 6, 2022, set out as a note following 2 U.S.C. 4532. Maximum payable rates for House Member office staff since 2001 are available in **Table 1**.

² For discussion of resources available to Members to carry out their official duties, see CRS Report RL30064, *Congressional Salaries and Allowances: In Brief*.

³ House Office of Diversity and Inclusion, *Compensation, Benefits, and Job Characteristics at the House of Representatives*, at <https://diversity.house.gov/compensation-benefits>.

⁴ For example, ICF, *2019 House of Representatives Compensation and Diversity Study Report: Member Committee and Leadership Offices, Guide for the 116th Congress*, produced for the Chief Administrative Officer, House of Representatives (Washington: 2019).

⁵ In this report, pay refers to monies paid by the House to staff, and excludes other components of total compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.

⁶ Volumes of the *Statement of Disbursements* since July 2009 are available at <http://disbursements.house.gov/>.

⁷ See <http://www.legistorm.com/>.

⁸ For examples of staff roles and duties sought by Members of Congress, see CRS Report R46262, *Congressional Staff: Duties, Qualifications, and Skills Identified by Members of Congress for Selected Positions*.

The collection of House Members' staff pay data for the years 2001-2021 proceeded as follows. For each year, a random sample⁹ of 45 offices was taken for each position. House staff had to hold a position with the same job title in the Member's office for the entire calendar year examined, and not receive pay from any other congressional employing authority to be included. Generally, each position has no more than one observation per House Member's office each year.

Every recorded payment ascribed in the LegiStorm data to those staff for the calendar year is included.¹⁰ Data collected for this report may differ from an employee's stated annual salary due to the inclusion of overtime, bonuses, or other payments¹¹ in addition to base salary paid in the course of a year.

For some positions, it was not possible to identify 45 employees who held that title for the entire year. This report provides no data on positions with 16 or fewer identifiable staff.

The Congressional Research Service provides a number of products on staffing issues. These can be found in CRS Report R44688, *Congressional Staff: CRS Products on Size, Pay, Job Tenure, and Duties*.

Data Concerns

There may be some advantages to relying on official salary expenditure data instead of survey findings, but data presented here are subject to some challenges that could affect the findings or their interpretation. Some of the concerns include the following:

- There are no data for first-term Members in the first session of a Congress. Authority to use the Member Representational Allowance (MRA) for the previous year expires January 2, and new MRA authority begins on January 3 when new Members elected in general elections typically take office.¹²
- The SOD reports monies paid directly by the House to staff, but does not provide the individual value of other components of compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.

⁹ Obtaining the salaries of every congressional staff member listed in the SOD was beyond the capacity of available resources. Each year, a different, random sample of Members' offices was taken for each position. The large random sample of offices employing staff in each position means that a full accounting would be unlikely to yield significantly different results. At the same time, a study that examines pay data based on different job titles, or which combines pay data from positions of similar titles or presumptive duties (e.g., legislative aide, legislative assistant and senior legislative assistant, or executive assistants, schedulers, office managers, and executive assistant/schedulers), or estimates of pay using different data collection criteria, could result in findings that are different from those provided here.

¹⁰ The numbers of staff for which data were counted are identified as observations in the data tables.

¹¹ For each year, the SOD reports pay data for five time periods: January 1 and 2; January 3-March 31; April 1-June 30; July 1-September 30; and October 1-December 31. The aggregate pay of those five periods equals the annual pay of a congressional staff member. The brief reporting period accommodates accounting of the Member Representational Allowance (MRA), which authorizes expenditures from January 3 to January 2 of the following year. For a discussion of MRA usage, see CRS Report R40962, *Members' Representational Allowance: History and Usage*. Other forms of payment do not appear to be recorded in a consistent manner. Sometimes overtime and other pay is listed as separate entries, and in other instances, significant one-time changes in a quarterly total might suggest payments in addition to regular salary.

¹² Staff of all Members who serve an entire calendar year and whose pay information is provided in the five time periods for that year may be included in the data.

- Pay data provide no insight into the education, work experience, position, office, congressional tenure, and full- or part-time status of staff, or other potential explanations for levels of compensation.
- Data do not differentiate between staff based in Washington, DC, district offices, or both.
- Member offices that do not utilize any of the 17 job position titles, or whose pay data were not reported consistently,¹³ are excluded.
- Potential differences could exist in the job duties of positions with the same title. Aggregation of pay by job title rests in part on the assumption that staff with the same title carry out similar tasks. Given the wide discretion congressional employing authorities have in setting the terms and conditions of employment, there may be differences in the duties of similarly titled staff that could have effects on their levels of pay.

Data Tables and Visualizations

Tables in this section provide background information on House pay practices, comparative data for each position, and detailed pay data and visualizations for each position. **Table 1** provides the maximum payable rates for House Member staff since 2001 in both nominal (current) and constant 2022 dollars. Constant dollar calculations throughout the report are based on the Consumer Price Index for All Urban Consumers (CPI-U) for various years, expressed in constant 2022 dollars.¹⁴

Table 2 provides available percentage changes in median pay in constant 2022 dollars for 14 of the 17 positions; for Members of Congress;¹⁵ and for salaries paid under the General Schedule in Washington, DC, and surrounding areas and in the Rest of the United States (RUS) area.¹⁶ **Table 3** through **Table 19** provide available tabular pay data for each staff position for 2001, 2007, 2012, and 2017-2021, including data distributed by quartile, median pay, and average pay. The numbers of staff for which data were counted are identified as “#” in the data tables. Staff pay tables also provide a comparison, at various intervals to 2021, based on data availability, of the cumulative percentage change in median pay for that position, in constant, 2022 dollars.

Graphic displays are also included for each position, providing representations of pay from the following two perspectives:

- distributions of 2021 pay in constant 2022 dollars, in \$10,000 increments; and
- a line graph showing change in median pay, 2001-2021 (or available data), in nominal (current) and constant 2022 dollars.

¹³ Some offices reported pay data that excluded the January 1 and 2 period, or included those days in reports including the period from October 1 of the previous year.

¹⁴ U.S. Department of Labor, Bureau of Labor Statistics, *Consumer Price Index*, at <https://www.bls.gov/cpi/tables/>.

¹⁵ Member pay data are taken from CRS Report 97-1011, *Salaries of Members of Congress: Recent Actions and Historical Tables*.

¹⁶ General Schedule pay change is based on changes in pay levels, and not the pay of individuals. General Schedule pay tables for various years are available at <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>. For a complete description of areas covered under the Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA and RUS locality pay tables in 2022, see <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>.

House Member Office Staff Pay Tables

Interpreting Pay Tables: Statistics Describing Pay Data

For each year that data are available, statistical values for staff positions are included in **Table 3** through **Table 19**, including the following:

Minimum & Maximum	The smallest and largest pay level, respectively, for each position
Average (Mean)	The mean is the average of a list of numbers, in which the sum of all the values is divided by the total number of values. For example, if three salaries, \$30,000, \$45,000, and \$90,000, were identified for a given staff position, the average (mean) would be $(\$30,000 + \$45,000 + \$90,000) \div 3 = \$55,000$.
Median	The midpoint at which half of the numbers in a list are higher and the other half lower. For example, if three salaries, \$30,000, \$45,000, and \$90,000, were identified for a given staff position, the midpoint (median) would be \$45,000.
Statistical Quartiles	Statistical values that divide data into quarters for more detailed analysis. In a list of numbers, Quartile 1 (Q1) is a number that falls in the middle between the lowest number, or minimum, and the median. For example, if Q1 for a given staff position was \$50,000, this would indicate that 25% of employees in that position make \$50,000 or less. Quartile 2 (Q2) is also the median. Quartile 3 (Q3) is a number that falls in the middle between the median and the highest number in the list, or maximum. Numbers between Q1 and Q3 compose the interquartile range, the difference between the largest and smallest values in the middle 50% of a list of numbers. Quartiles might also be described as percentiles, as shown below.

Statistical Measures Used in Pay Tables

Minimum	Quartile 1 (Q1)	Quartile 2 (Q2) Median	Quartile 3 (Q3)	Maximum	Average
Lowest number in a list	25 th Percentile 25% of staff make less than Q1	50 th Percentile 50% of staff make less than Q2	75 th percentile 75% of staff make less than Q3	Highest number in a list	The mean, or number expressing the central value in a set of data
	Middle number between Minimum and Median	Median—midpoint at which half of the numbers in a list are higher and the other half lower	Middle number between Median and Maximum		
	Lower Quartile	Interquartile Range = Q3-Q1	Upper Quartile		

Table I. Annual Maximum Pay for Staff In House Members' Offices, 2001-2022

Year	Nominal \$	Constant 2022 \$	Year	Nominal \$	Constant 2022 \$
2001	\$140,451	\$228,677	2012	\$168,411	\$211,507
2002	\$145,226	\$232,771	2013	\$168,411	\$208,454
2003	\$149,728	\$234,639	2014	\$168,411	\$205,126
2004	\$153,022	\$233,581	2015	\$168,411	\$204,883
2005	\$156,848	\$231,575	2016	\$168,411	\$202,331
2006	\$159,828	\$228,601	2017	\$168,411	\$198,110
2007	\$159,828	\$222,270	2018	\$168,411	\$193,387
2008	\$163,795	\$219,364	2019	\$168,411	\$189,945
2009	\$168,411	\$226,352	2020	\$173,900	\$193,746
2010	\$168,411	\$222,699	2021	\$199,300	\$212,081
2011	\$168,411	\$215,884	2022	\$203,700	\$203,700

Source: 2 U.S.C. 4532 note, CRS calculations. Detailed information about data sources is available above in “Data Tables and Visualizations.”

Table 2. 2021 Median Pay in Constant, 2022 Dollars, and Changes in Pay for Selected Staff In House Member Offices, Members Of Congress, and Selected General Schedule Employees, Selected Periods

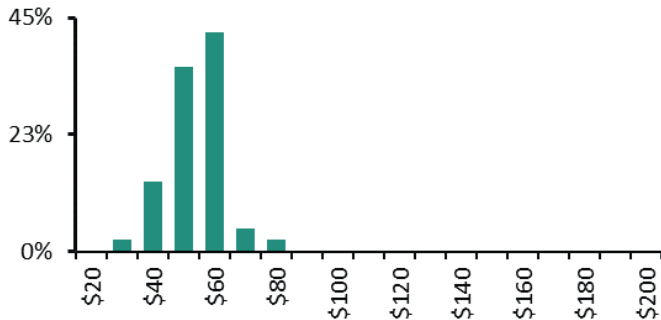
	2021 Pay, Constant 2022 \$	2020- 2021	2017- 2021	2012- 2021	2007- 2021	2001- 2021
Caseworker	\$59,662	2.00%	-0.55%	4.03%	-3.95%	4.02%
Chief of Staff	\$178,823	6.89%	0.01%	-1.12%	-9.22%	5.35%
Communications Director	\$90,983	5.25%	3.12%	-2.10%	-3.08%	-12.09%
Constituent Services Representative	\$55,867	-1.49%	2.13%	3.45%	-1.92%	4.64%
Deputy Chief of Staff	\$125,124	-4.82%	—	—	—	—
District Deputy Director	\$84,888	4.08%	—	—	—	—
District Director	\$106,236	-5.04%	-5.11%	-4.74%	-11.82%	-10.43%
Executive Assistant	—	—	—	—	—	—
Field Representative	\$57,995	-3.68%	1.13%	-1.58%	-2.79%	0.34%
Legislative Assistant	\$62,986	-1.68%	-0.85%	1.83%	-0.68%	-5.86%
Legislative Correspondent	\$53,919	2.97%	11.37%	10.08%	-2.13%	5.76%
Legislative Director	\$101,114	4.15%	-2.87%	0.64%	-10.97%	-6.26%
Office Manager	—	—	—	—	—	—
Press Secretary	—	—	—	—	—	—
Scheduler	\$62,784	-2.63%	5.69%	7.89%	-13.46%	-8.81%
Senior Legislative Assistant	\$71,563	—	—	—	—	—
Staff Assistant	\$47,230	5.76%	8.27%	5.14%	-11.56%	-6.43%
Congressional Staff Positions Pay Change Summary						
Increase		7	7	7	0	5
Decrease		6	4	4	11	6
Members of Congress, General Schedule Pay Change						
MCs	\$185,158	-4.49%	-9.54%	-15.27%	-19.41%	-21.62%
General Schedule, DC	Varies	-3.53%	-1.05%	-1.32%	-0.07%	7.21%
General Schedule, Rest of U.S.	Varies	-3.53%	-2.87%	-4.58%	-6.51%	-2.47%

Source: CRS calculations, based on pay data provided in **Table 3** through **Table 19** for congressional positions in constant 2022 dollars; CRS Report 97-1011, *Salaries of Members of Congress: Recent Actions and Historical Tables*, for Members of Congress; and the Office of Personnel Management for federal civilian workers in the District of Columbia and surrounding areas and rest of the U.S. localities, various years. Nominal Member pay in 2022 is \$174,000. General Schedule pay for individuals varies by grade, step and locality, but percentage changes are consistent within each locality. “—” indicates data are unavailable. Detailed information about data sources is available above in “Data Tables and Visualizations.”

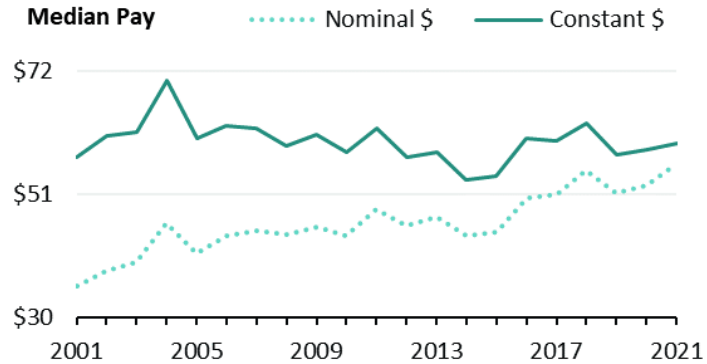
Table 3. Caseworker

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$21,750	\$30,000	\$35,229	\$40,122	\$61,572	\$36,189	\$35,412	\$48,845	\$57,359	\$65,325	\$100,248	\$58,922
2007	45	\$20,733	\$37,406	\$44,667	\$51,175	\$81,620	\$46,156	\$28,834	\$52,020	\$62,117	\$71,168	\$113,507	\$64,189
2012	45	\$35,403	\$42,933	\$45,667	\$58,000	\$79,600	\$49,776	\$44,463	\$53,920	\$57,353	\$72,842	\$99,970	\$62,514
Most Recent Five Years													
2017	45	\$30,000	\$42,750	\$51,000	\$58,000	\$92,567	\$51,283	\$35,291	\$50,289	\$59,994	\$68,228	\$108,891	\$60,327
2018	45	\$35,000	\$47,500	\$55,000	\$64,000	\$94,036	\$55,985	\$40,191	\$54,544	\$63,157	\$73,491	\$107,982	\$64,287
2019	45	\$23,000	\$46,125	\$51,150	\$58,000	\$90,500	\$52,187	\$25,941	\$52,023	\$57,690	\$65,416	\$102,072	\$58,859
2020	45	\$32,434	\$48,733	\$52,500	\$56,400	\$89,917	\$53,932	\$36,135	\$54,295	\$58,491	\$62,837	\$100,178	\$60,087
2021	45	\$35,200	\$50,125	\$56,067	\$59,583	\$83,333	\$55,682	\$37,457	\$53,339	\$59,662	\$63,404	\$88,677	\$59,253

2021 Pay Distribution



Median Pay



Change

2020-2021	2.00%
2017-2021	-0.55%
2012-2021	4.03%
2007-2021	-3.95%
2001-2021	4.02%

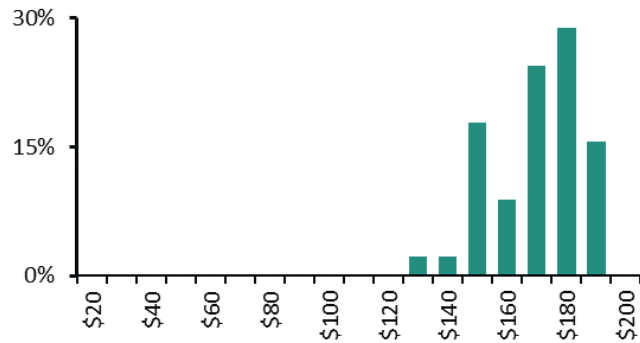
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

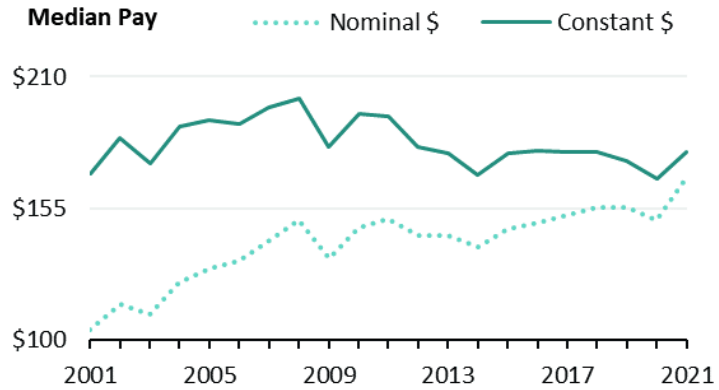
Table 4. Chief of Staff

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$76,361	\$95,000	\$104,250	\$114,833	\$137,020	\$106,313	\$124,328	\$154,675	\$169,736	\$186,967	\$223,090	\$173,095
2007	45	\$96,833	\$125,550	\$141,652	\$157,003	\$159,828	\$138,937	\$134,664	\$174,601	\$196,994	\$218,342	\$222,270	\$193,218
2012	45	\$98,220	\$130,000	\$144,000	\$159,828	\$168,411	\$143,040	\$123,354	\$163,267	\$180,850	\$200,728	\$211,507	\$179,644
Most Recent Five Years													
2017	45	\$112,320	\$139,444	\$152,000	\$160,834	\$168,411	\$150,185	\$132,128	\$164,036	\$178,805	\$189,197	\$198,110	\$176,671
2018	45	\$99,917	\$137,000	\$155,637	\$168,000	\$168,411	\$149,871	\$114,735	\$157,318	\$178,718	\$192,915	\$193,387	\$172,097
2019	45	\$105,750	\$144,652	\$155,226	\$168,411	\$168,411	\$153,302	\$119,272	\$163,148	\$175,074	\$189,945	\$189,945	\$172,904
2020	45	\$117,917	\$143,200	\$150,158	\$167,821	\$173,870	\$152,172	\$131,374	\$159,542	\$167,294	\$186,973	\$193,712	\$169,538
2021	45	\$126,487	\$153,239	\$168,046	\$175,658	\$184,483	\$164,212	\$134,598	\$163,066	\$178,823	\$186,923	\$196,314	\$174,743

2021 Pay Distribution



Median Pay



Change

2020-2021	6.89%
2017-2021	0.01%
2012-2021	-1.12%
2007-2021	-9.22%
2001-2021	5.35%

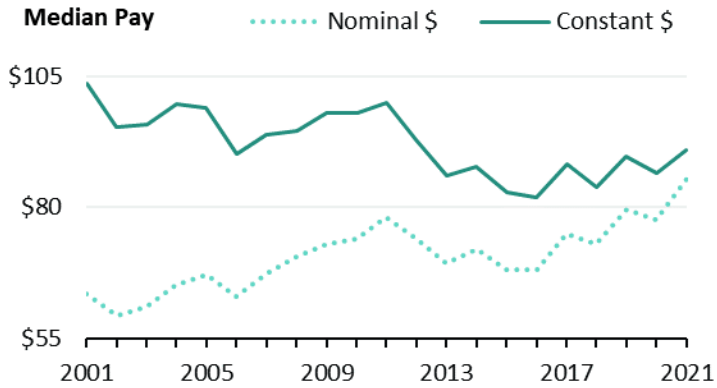
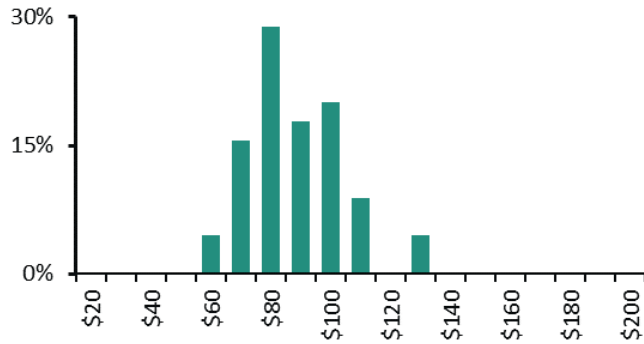
Dollars in figures are in thousands.

Source: Statement of Disbursements of the House, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

Table 5. Communications Director

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	32	\$35,233	\$51,118	\$63,563	\$72,000	\$99,020	\$63,538	\$57,366	\$83,227	\$103,490	\$117,227	\$161,220	\$103,450
2007	45	\$44,400	\$57,500	\$67,500	\$79,750	\$110,000	\$69,043	\$61,746	\$79,964	\$93,871	\$110,907	\$152,975	\$96,018
2012	45	\$39,875	\$62,160	\$74,000	\$87,000	\$121,805	\$75,654	\$50,079	\$78,067	\$92,937	\$109,263	\$152,975	\$95,014
Most Recent Five Years													
2017	45	\$46,500	\$69,000	\$75,000	\$84,250	\$106,733	\$76,784	\$54,700	\$81,168	\$88,226	\$99,108	\$125,556	\$90,325
2018	45	\$52,000	\$63,333	\$73,001	\$89,986	\$124,000	\$77,436	\$59,712	\$72,726	\$83,827	\$103,331	\$142,390	\$88,921
2019	45	\$41,000	\$66,333	\$79,500	\$90,000	\$114,750	\$77,817	\$46,243	\$74,815	\$89,665	\$101,508	\$129,423	\$87,768
2020	45	\$49,362	\$70,000	\$77,589	\$87,000	\$127,500	\$80,121	\$54,996	\$77,989	\$86,444	\$96,929	\$142,051	\$89,264
2021	45	\$60,000	\$76,578	\$85,500	\$98,500	\$129,008	\$87,658	\$63,848	\$81,489	\$90,983	\$104,817	\$137,281	\$93,279

2021 Pay Distribution



Change	
2020-2021	5.25%
2017-2021	3.12%
2012-2021	-2.10%
2007-2021	-3.08%
2001-2021	-12.09%

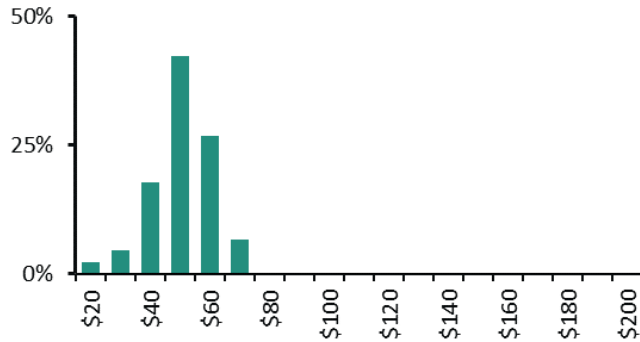
Dollars in figures are in thousands.

Source: Statement of Disbursements of the House, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

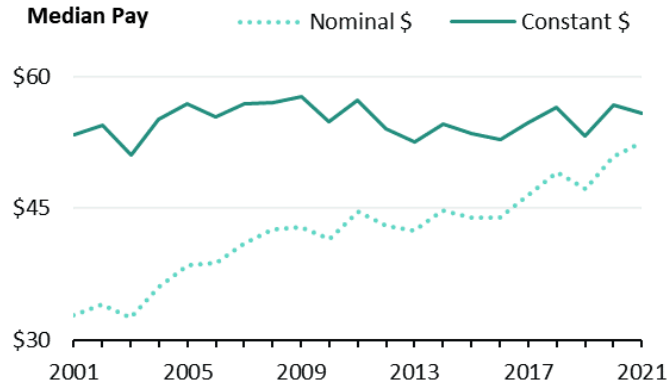
Table 6. Constituent Services Representative

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	30	\$25,894	\$28,789	\$32,791	\$37,401	\$46,880	\$33,815	\$42,160	\$46,873	\$53,389	\$60,895	\$76,328	\$55,056
2007	43	\$21,500	\$36,434	\$40,958	\$46,823	\$80,735	\$42,141	\$29,900	\$50,668	\$56,959	\$65,116	\$112,277	\$58,605
2012	45	\$28,750	\$37,500	\$43,000	\$48,000	\$64,200	\$43,683	\$36,107	\$47,096	\$54,004	\$60,283	\$80,629	\$54,861
Most Recent Five Years													
2017	45	\$20,425	\$41,000	\$46,500	\$52,500	\$64,000	\$47,104	\$24,027	\$48,230	\$54,700	\$61,758	\$75,286	\$55,411
2018	45	\$23,833	\$42,925	\$49,150	\$54,972	\$73,567	\$49,145	\$27,368	\$49,291	\$56,439	\$63,125	\$84,477	\$56,434
2019	45	\$31,000	\$41,900	\$47,167	\$53,500	\$65,500	\$48,308	\$34,964	\$47,258	\$53,198	\$60,341	\$73,875	\$54,485
2020	45	\$37,000	\$43,000	\$50,902	\$60,000	\$76,500	\$52,780	\$41,223	\$47,907	\$56,711	\$66,847	\$85,230	\$58,804
2021	45	\$24,060	\$47,500	\$52,500	\$58,348	\$70,500	\$52,157	\$25,603	\$50,546	\$55,867	\$62,090	\$75,021	\$55,502

2021 Pay Distribution



Median Pay



Change

2020-2021	-1.49%
2017-2021	2.13%
2012-2021	3.45%
2007-2021	-1.92%
2001-2021	4.64%

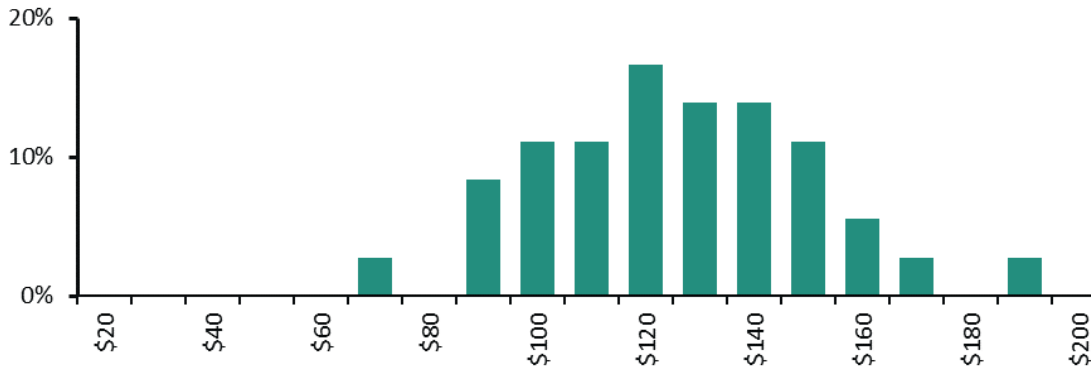
Dollars in figures are in thousands.

Source: Statement of Disbursements of the House, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

Table 7. Deputy Chief of Staff

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2020	25	\$58,333	\$91,288	\$118,000	\$129,333	\$149,185	\$110,914	\$64,990	\$101,706	\$131,466	\$144,093	\$166,210	\$123,572
2021	36	\$72,500	\$98,500	\$117,583	\$135,000	\$178,858	\$108,065	\$77,149	\$104,817	\$125,124	\$143,657	\$190,328	\$114,995

2021 Pay Distribution



Change
2020-2021 -4.82%

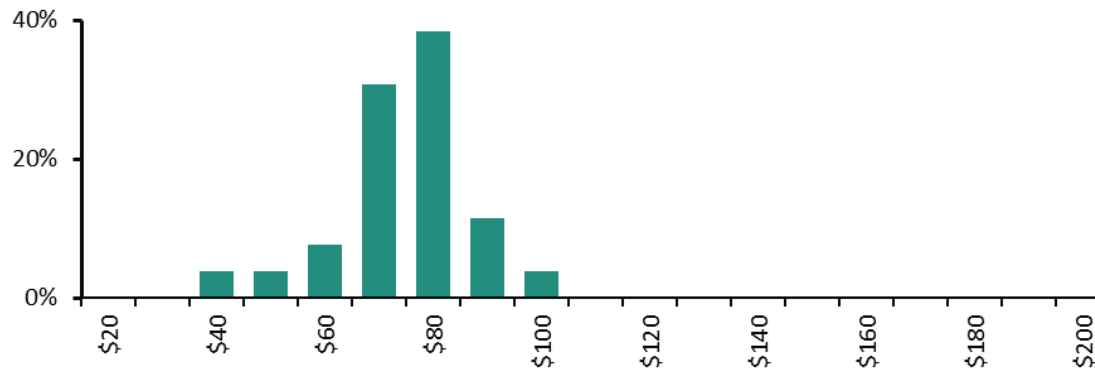
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

Table 8. District Deputy Director

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2020	27	\$44,250	\$64,120	\$73,206	\$88,050	\$117,978	\$76,400	\$49,300	\$71,437	\$81,560	\$98,098	\$131,442	\$85,119
2021	26	\$45,583	\$65,000	\$79,772	\$82,940	\$102,000	\$76,438	\$48,507	\$69,168	\$84,888	\$88,259	\$108,541	\$81,340

2021 Pay Distribution



Change
2020-2021 4.08%

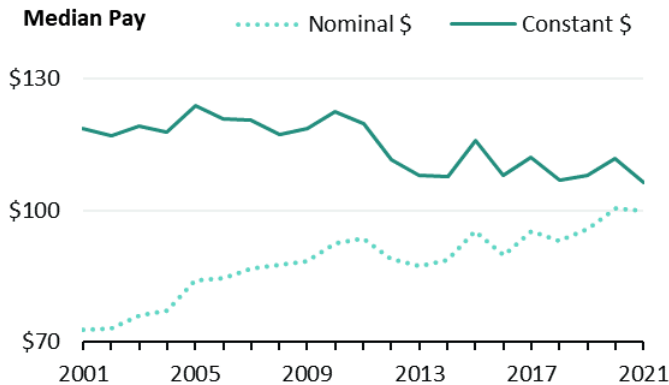
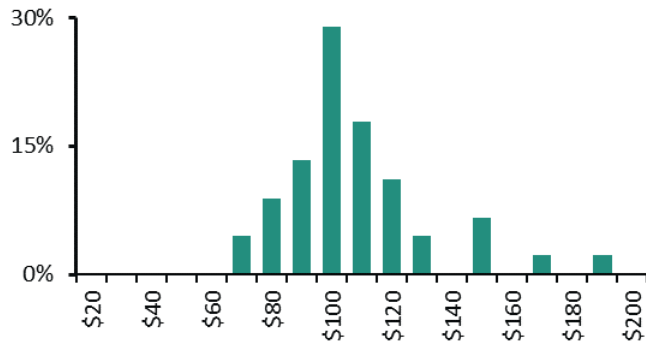
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

Table 9. District Director

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$49,538	\$58,667	\$72,844	\$78,240	\$101,624	\$70,062	\$80,656	\$95,519	\$118,602	\$127,387	\$165,461	\$114,072
2007	45	\$50,000	\$79,417	\$86,631	\$102,000	\$148,500	\$90,807	\$69,534	\$110,443	\$120,476	\$141,850	\$206,516	\$126,284
2012	45	\$52,500	\$77,111	\$88,795	\$98,033	\$163,564	\$91,280	\$65,935	\$96,844	\$111,518	\$123,120	\$205,419	\$114,638
Most Recent Five Years													
2017	45	\$56,000	\$85,638	\$95,172	\$105,000	\$163,028	\$97,105	\$65,876	\$100,741	\$111,956	\$123,517	\$191,778	\$114,229
2018	45	\$62,200	\$81,250	\$93,000	\$105,000	\$138,000	\$94,042	\$71,424	\$93,300	\$106,792	\$120,572	\$158,466	\$107,988
2019	45	\$56,150	\$81,150	\$95,706	\$106,000	\$132,958	\$94,771	\$63,330	\$91,526	\$107,943	\$119,554	\$149,959	\$106,890
2020	45	\$59,000	\$91,917	\$100,417	\$109,122	\$153,460	\$102,792	\$65,733	\$102,406	\$111,876	\$121,575	\$170,973	\$114,523
2021	45	\$74,900	\$90,000	\$99,833	\$113,350	\$179,000	\$105,009	\$79,703	\$95,772	\$106,236	\$120,619	\$190,479	\$111,743

2021 Pay Distribution



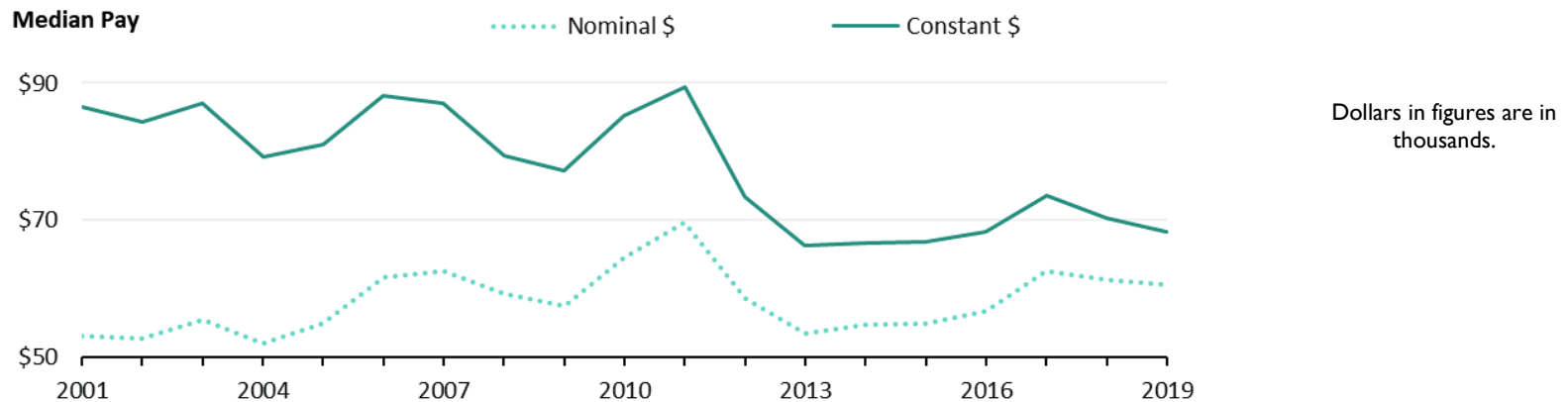
Change	
2020-2021	-5.04%
2017-2021	-5.11%
2012-2021	-4.74%
2007-2021	-11.82%
2001-2021	-10.43%

Dollars in figures are in thousands.

Source: Statement of Disbursements of the House, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

Table 10. Executive Assistant

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$27,583	\$44,750	\$53,136	\$65,917	\$104,167	\$56,922	\$44,910	\$72,860	\$86,514	\$107,323	\$169,600	\$92,679
2007	45	\$33,513	\$50,994	\$62,542	\$83,058	\$145,849	\$67,000	\$46,607	\$70,917	\$86,976	\$115,508	\$202,829	\$93,175
2012	39	\$28,000	\$48,757	\$58,500	\$70,892	\$122,609	\$61,871	\$35,165	\$61,234	\$73,470	\$89,033	\$153,985	\$77,704
Most Recent Five Years													
2017	28	\$21,000	\$49,125	\$62,590	\$73,845	\$96,500	\$61,742	\$24,703	\$57,788	\$73,628	\$86,868	\$113,518	\$72,630
2018	34	\$35,041	\$49,250	\$61,278	\$78,246	\$166,137	\$67,677	\$40,237	\$56,554	\$70,365	\$89,850	\$190,776	\$77,714
2019	19	\$22,583	\$49,813	\$60,500	\$65,042	\$103,750	\$59,981	\$25,471	\$56,182	\$68,236	\$73,358	\$117,016	\$67,651
2020	—	—	—	—	—	—	—	—	—	—	—	—	—
2021	—	—	—	—	—	—	—	—	—	—	—	—	—

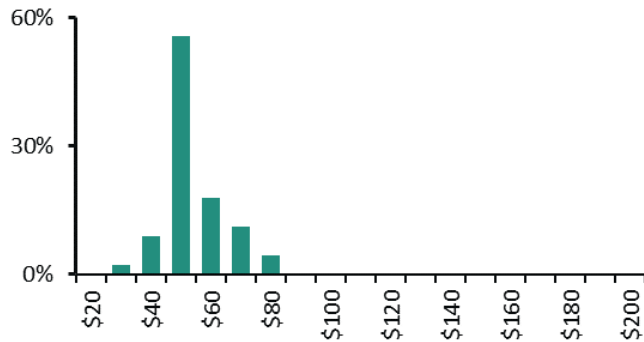


Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.” “—” indicates no data.

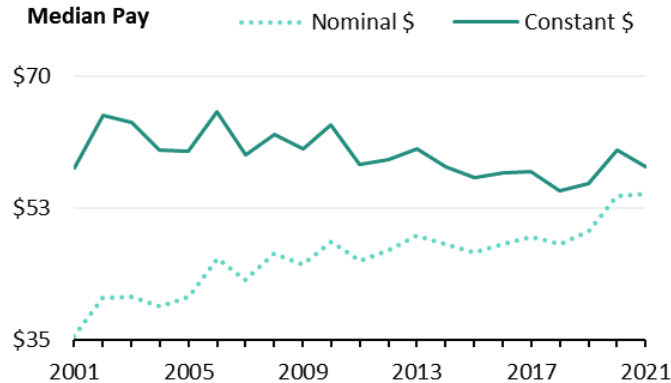
Table II. Field Representative

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$22,131	\$31,250	\$35,500	\$40,795	\$75,275	\$38,242	\$36,032	\$50,880	\$57,800	\$66,421	\$122,560	\$62,264
2007	45	\$25,928	\$38,000	\$42,901	\$52,397	\$66,502	\$45,483	\$36,057	\$52,846	\$59,661	\$72,868	\$92,483	\$63,253
2012	45	\$30,167	\$38,500	\$46,920	\$51,500	\$79,159	\$47,153	\$37,886	\$48,352	\$58,927	\$64,679	\$99,416	\$59,220
Most Recent Five Years													
2017	45	\$21,500	\$44,500	\$48,750	\$57,489	\$81,400	\$50,091	\$25,292	\$52,348	\$57,347	\$67,627	\$95,755	\$58,924
2018	45	\$29,250	\$41,000	\$47,750	\$54,750	\$72,128	\$48,707	\$33,588	\$47,080	\$54,831	\$62,870	\$82,824	\$55,931
2019	45	\$30,761	\$45,000	\$49,500	\$57,000	\$74,440	\$50,824	\$34,694	\$50,754	\$55,829	\$64,288	\$83,958	\$57,323
2020	45	\$28,750	\$45,050	\$54,041	\$62,000	\$85,500	\$52,899	\$32,031	\$50,191	\$60,209	\$69,076	\$95,257	\$58,935
2021	45	\$35,000	\$48,000	\$54,500	\$63,292	\$79,600	\$55,726	\$37,245	\$51,078	\$57,995	\$67,350	\$84,705	\$59,300

2021 Pay Distribution



Median Pay



Change

2020-2021	-3.68%
2017-2021	1.13%
2012-2021	-1.58%
2007-2021	-2.79%
2001-2021	0.34%

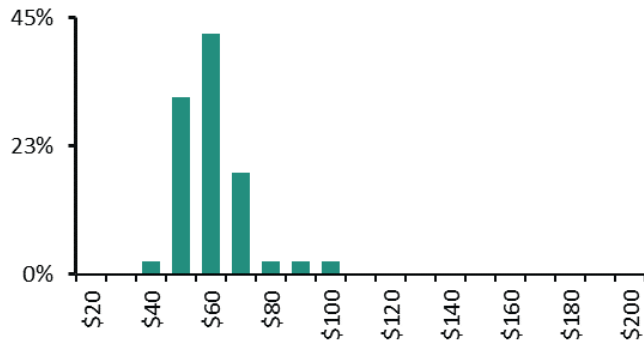
Dollars in figures are in thousands.

Source: Statement of Disbursements of the House, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

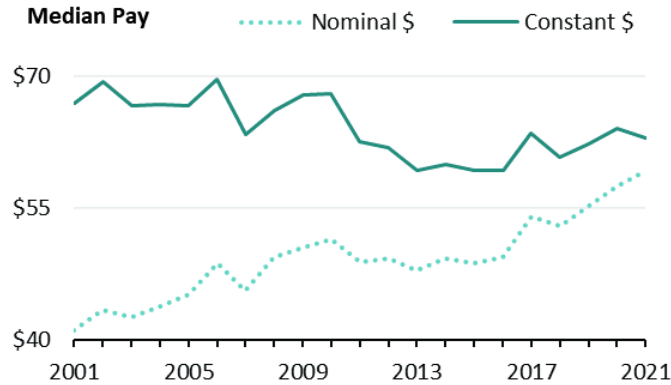
Table 12. Legislative Assistant

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$30,154	\$37,748	\$41,092	\$45,676	\$70,000	\$43,493	\$49,096	\$61,460	\$66,904	\$74,368	\$113,971	\$70,813
2007	45	\$32,750	\$39,708	\$45,600	\$55,648	\$120,136	\$50,261	\$45,545	\$55,222	\$63,415	\$77,389	\$167,071	\$69,896
2012	45	\$29,000	\$43,000	\$49,250	\$58,000	\$78,833	\$49,916	\$36,421	\$54,004	\$61,853	\$72,842	\$99,007	\$62,690
Most Recent Five Years													
2017	45	\$41,746	\$48,833	\$54,000	\$60,961	\$91,033	\$56,951	\$49,107	\$57,445	\$63,523	\$71,712	\$107,087	\$66,995
2018	45	\$37,163	\$50,000	\$52,917	\$57,500	\$96,417	\$55,304	\$42,675	\$57,415	\$60,764	\$66,027	\$110,716	\$63,506
2019	45	\$43,000	\$50,058	\$55,306	\$63,333	\$91,208	\$56,741	\$48,498	\$56,459	\$62,377	\$71,432	\$102,871	\$63,997
2020	45	\$31,000	\$52,242	\$57,500	\$63,333	\$89,500	\$59,025	\$34,538	\$58,204	\$64,062	\$70,561	\$99,714	\$65,761
2021	45	\$40,700	\$55,325	\$59,190	\$65,597	\$95,417	\$61,575	\$43,310	\$58,873	\$62,986	\$69,804	\$101,536	\$65,523

2021 Pay Distribution



Median Pay



Change

2020-2021	-1.68%
2017-2021	-0.85%
2012-2021	1.83%
2007-2021	-0.68%
2001-2021	-5.86%

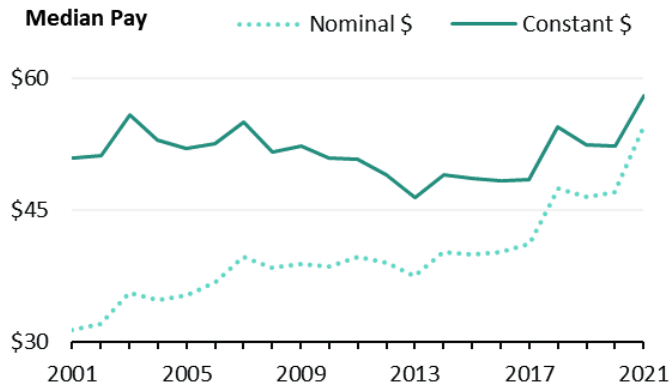
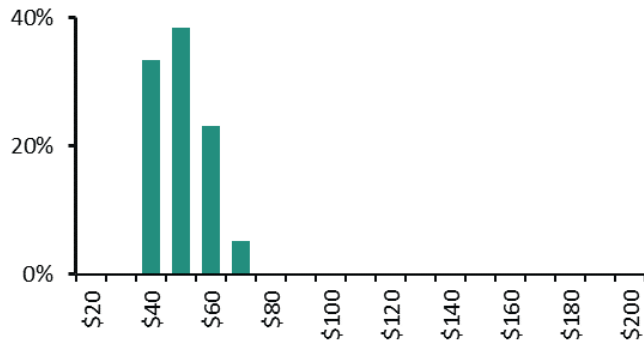
Dollars in figures are in thousands.

Source: Statement of Disbursements of the House, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

Table 13. Legislative Correspondent

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	31	\$24,500	\$27,750	\$31,313	\$33,167	\$84,267	\$33,552	\$39,890	\$45,181	\$50,982	\$54,001	\$137,200	\$54,629
2007	45	\$28,544	\$34,867	\$39,617	\$43,458	\$56,333	\$40,299	\$39,696	\$48,488	\$55,094	\$60,437	\$78,342	\$56,043
2012	45	\$26,000	\$35,360	\$39,000	\$42,333	\$65,000	\$39,351	\$32,653	\$44,409	\$48,980	\$53,166	\$81,633	\$49,421
Most Recent Five Years													
2017	41	\$30,729	\$38,000	\$41,156	\$45,917	\$63,000	\$42,420	\$36,148	\$44,701	\$48,413	\$54,014	\$74,110	\$49,901
2018	45	\$35,833	\$42,900	\$47,500	\$52,125	\$78,250	\$48,217	\$41,148	\$49,262	\$54,544	\$59,855	\$89,855	\$55,368
2019	45	\$35,167	\$39,750	\$46,467	\$48,750	\$69,250	\$45,457	\$39,663	\$44,833	\$52,408	\$54,983	\$78,105	\$51,269
2020	45	\$38,110	\$43,500	\$47,000	\$50,750	\$59,759	\$47,749	\$42,459	\$48,464	\$52,364	\$56,542	\$66,579	\$53,198
2021	39	\$38,667	\$50,744	\$54,487	\$54,535	\$54,583	\$52,023	\$41,146	\$46,263	\$53,919	\$61,512	\$75,571	\$54,664

2021 Pay Distribution



Change

2020-2021	2.97%
2017-2021	11.37%
2012-2021	10.08%
2007-2021	-2.13%
2001-2021	5.76%

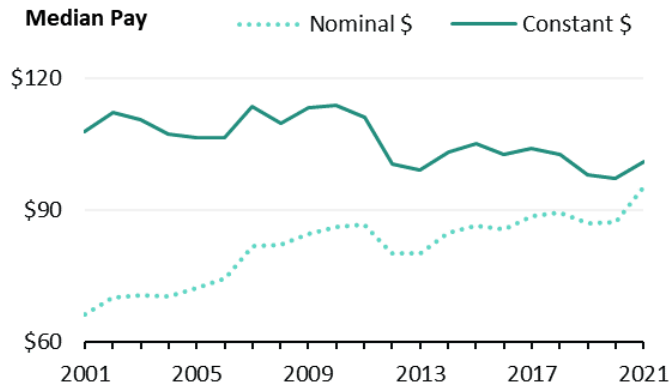
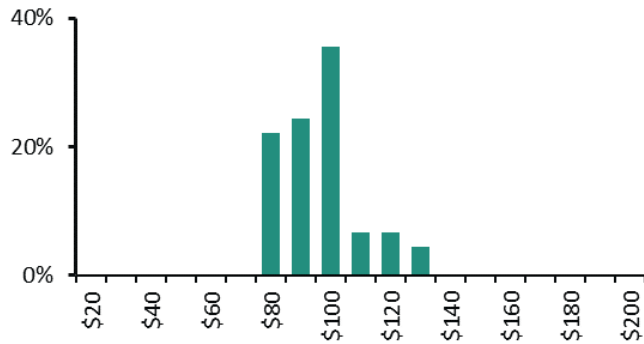
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

Table 14. Legislative Director

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$47,000	\$60,000	\$66,250	\$72,458	\$91,412	\$66,932	\$76,523	\$97,690	\$107,866	\$117,973	\$148,833	\$108,975
2007	45	\$58,000	\$75,944	\$81,667	\$90,961	\$102,683	\$81,721	\$80,660	\$105,615	\$113,572	\$126,498	\$142,800	\$113,647
2012	45	\$48,400	\$72,500	\$80,000	\$93,500	\$138,000	\$82,327	\$60,786	\$91,053	\$100,472	\$117,427	\$173,314	\$103,395
Most Recent Five Years													
2017	45	\$54,000	\$77,123	\$88,500	\$96,920	\$132,167	\$87,830	\$63,523	\$90,724	\$104,107	\$114,012	\$155,474	\$103,319
2018	45	\$62,500	\$82,868	\$89,500	\$102,500	\$139,333	\$93,114	\$71,769	\$95,157	\$102,773	\$117,701	\$159,997	\$106,923
2019	45	\$70,167	\$80,715	\$87,000	\$95,417	\$127,250	\$89,596	\$79,139	\$91,036	\$98,124	\$107,617	\$143,521	\$101,052
2020	45	\$64,333	\$80,000	\$87,142	\$97,667	\$117,221	\$88,462	\$71,675	\$89,130	\$97,087	\$108,813	\$130,598	\$98,557
2021	45	\$75,667	\$85,870	\$95,021	\$101,500	\$127,000	\$95,449	\$80,519	\$91,376	\$101,114	\$108,009	\$135,144	\$101,571

2021 Pay Distribution



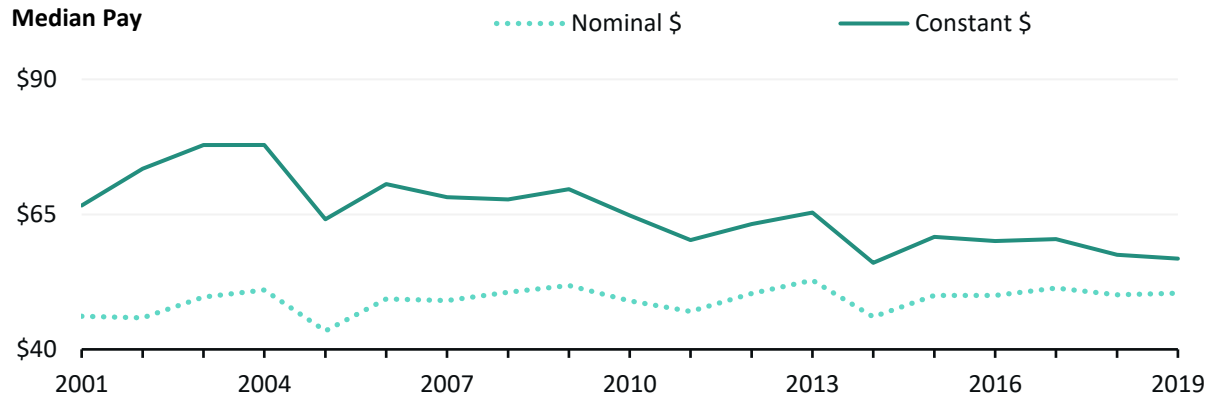
Change	
2020-2021	4.15%
2017-2021	-2.87%
2012-2021	0.64%
2007-2021	-10.97%
2001-2021	-6.26%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

Table 15. Office Manager

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$22,949	\$33,583	\$46,167	\$51,500	\$84,750	\$44,639	\$37,364	\$54,679	\$75,167	\$83,850	\$137,987	\$72,679
2007	26	\$30,750	\$41,509	\$49,037	\$59,271	\$93,389	\$51,840	\$42,764	\$57,726	\$68,194	\$82,427	\$129,874	\$72,093
2012	21	\$30,103	\$42,350	\$50,319	\$62,153	\$91,333	\$54,036	\$37,807	\$53,187	\$63,196	\$78,058	\$114,706	\$67,864
Most Recent Five Years													
2017	25	\$33,175	\$44,167	\$51,375	\$66,042	\$91,258	\$55,366	\$39,025	\$51,956	\$60,435	\$77,688	\$107,352	\$65,130
2018	27	\$35,833	\$43,500	\$50,083	\$64,018	\$96,821	\$56,300	\$41,148	\$49,951	\$57,511	\$73,512	\$111,180	\$64,650
2019	21	\$40,155	\$43,667	\$50,375	\$63,000	\$91,626	\$55,829	\$45,290	\$49,250	\$56,816	\$71,056	\$103,342	\$62,967
2020	—	—	—	—	—	—	—	—	—	—	—	—	—
2021	—	—	—	—	—	—	—	—	—	—	—	—	—

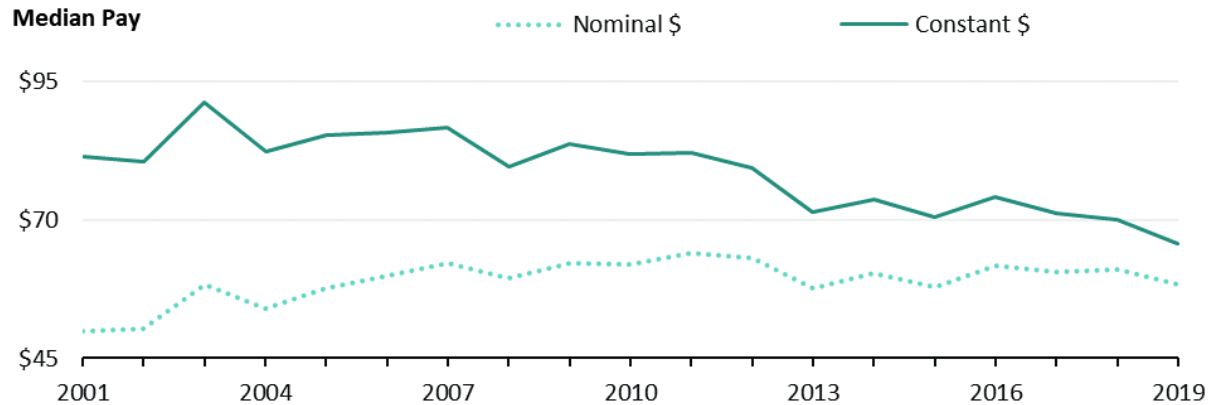


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Table 16. Press Secretary

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$29,000	\$45,167	\$50,000	\$57,250	\$85,913	\$52,726	\$47,217	\$73,538	\$81,408	\$93,212	\$139,880	\$85,846
2007	45	\$34,750	\$52,167	\$62,261	\$75,083	\$105,333	\$63,893	\$48,326	\$72,547	\$86,585	\$104,417	\$146,485	\$88,855
2012	45	\$29,959	\$56,956	\$63,167	\$72,000	\$119,156	\$67,170	\$37,625	\$71,530	\$79,331	\$90,425	\$149,648	\$84,359
Most Recent Five Years													
2017	22	\$42,000	\$53,558	\$60,542	\$70,244	\$90,333	\$62,869	\$49,407	\$63,003	\$71,218	\$82,631	\$106,264	\$73,957
2018	21	\$40,000	\$55,667	\$61,000	\$70,800	\$93,000	\$63,188	\$45,932	\$63,922	\$70,047	\$81,300	\$106,792	\$72,559
2019	18	\$41,500	\$50,181	\$58,280	\$66,745	\$98,333	\$62,515	\$46,806	\$56,597	\$65,732	\$75,280	\$110,907	\$70,509
2020	—	—	—	—	—	—	—	—	—	—	—	—	—
2021	—	—	—	—	—	—	—	—	—	—	—	—	—



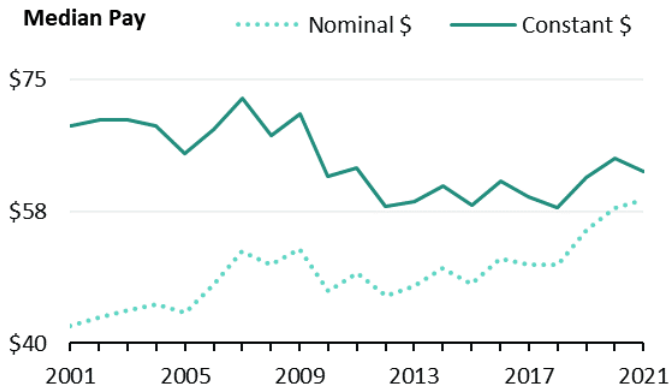
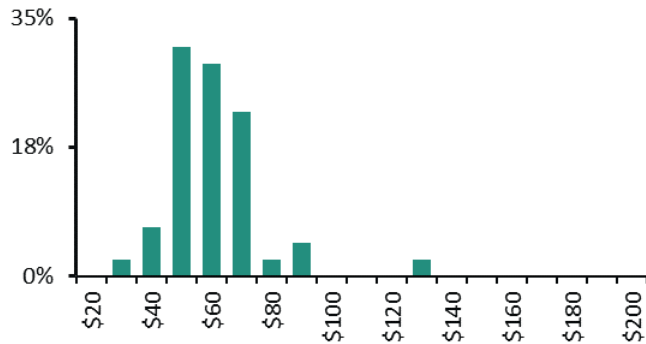
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.” “—” indicates no data.

Table 17. Scheduler

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	19	\$34,117	\$37,125	\$42,286	\$45,066	\$57,000	\$42,699	\$55,547	\$60,445	\$68,848	\$73,375	\$92,805	\$69,521
2007	29	\$32,000	\$46,844	\$52,167	\$61,477	\$93,162	\$55,354	\$44,502	\$65,146	\$72,547	\$85,495	\$129,558	\$76,979
2012	36	\$34,533	\$43,927	\$46,333	\$51,500	\$80,500	\$49,421	\$43,370	\$55,168	\$58,190	\$64,679	\$101,100	\$62,068
Most Recent Five Years													
2017	45	\$37,000	\$46,965	\$50,500	\$57,444	\$84,000	\$53,683	\$43,525	\$55,247	\$59,406	\$67,575	\$98,813	\$63,150
2018	45	\$36,259	\$44,000	\$50,500	\$58,500	\$98,000	\$53,571	\$41,636	\$50,525	\$57,989	\$67,176	\$112,534	\$61,516
2019	45	\$35,833	\$46,417	\$55,000	\$61,750	\$107,000	\$56,270	\$40,415	\$52,352	\$62,033	\$69,646	\$120,682	\$63,466
2020	45	\$39,000	\$50,144	\$57,875	\$67,442	\$91,000	\$60,321	\$43,451	\$55,866	\$64,480	\$75,139	\$101,385	\$67,205
2021	45	\$30,867	\$52,375	\$59,000	\$67,367	\$131,333	\$60,932	\$32,846	\$55,734	\$62,784	\$71,687	\$139,756	\$64,840

2021 Pay Distribution



Change

2020-2021	-2.63%
2017-2021	5.69%
2012-2021	7.89%
2007-2021	-13.46%
2001-2021	-8.81%

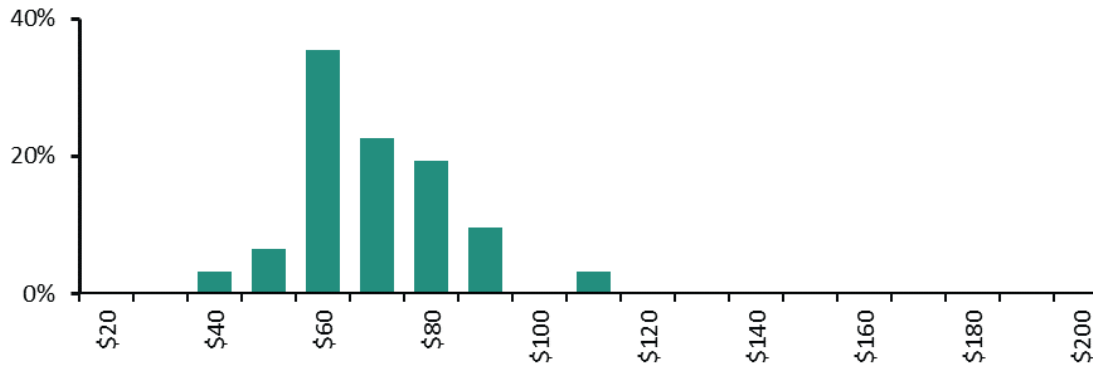
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.”

Table 18. Senior Legislative Assistant

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2018	31	\$50,733	\$30,000	\$65,083	\$69,167	\$81,961	\$65,070	\$58,257	\$34,449	\$74,735	\$79,424	\$94,116	\$74,721
2019	44	\$20,185	\$55,037	\$64,625	\$71,021	\$99,250	\$63,667	\$22,766	\$62,075	\$72,888	\$80,103	\$111,941	\$71,808
2020	—	—	—	—	—	—	—	—	—	—	—	—	—
2021	31	\$42,325	\$61,250	\$67,250	\$77,792	\$109,000	\$69,995	\$45,039	\$65,178	\$71,563	\$82,780	\$115,990	\$74,484

2021 Pay Distribution



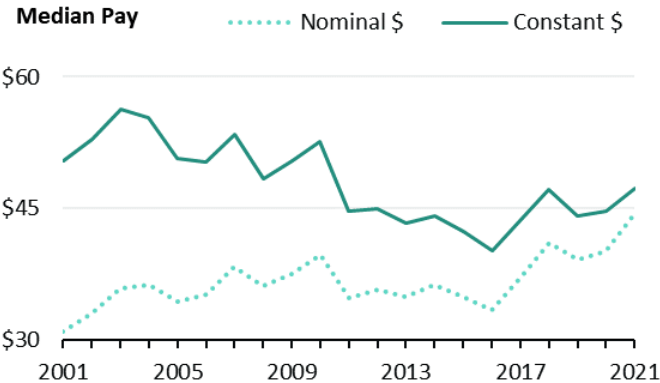
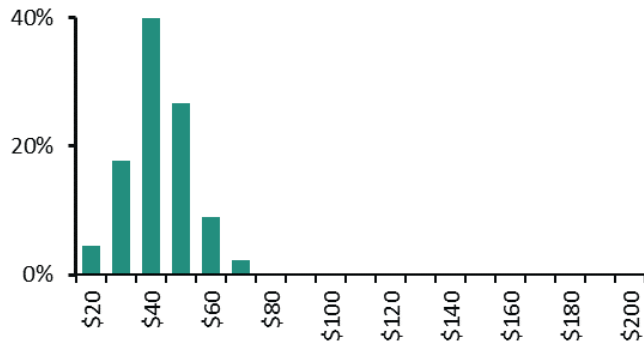
Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.” “—” indicates no data.

Table 19. Staff Assistant

Year	#	Nominal, Current \$						Constant 2022 \$					
		Minimum	Q1	Q2, Median	Q3	Maximum	Average	Minimum	Q1	Q2, Median	Q3	Maximum	Average
2001	45	\$21,667	\$28,750	\$31,000	\$35,166	\$79,516	\$33,302	\$35,277	\$46,810	\$50,473	\$57,256	\$129,464	\$54,220
2007	45	\$24,486	\$31,000	\$38,400	\$46,417	\$60,790	\$39,808	\$34,052	\$43,111	\$53,402	\$64,551	\$84,540	\$55,361
2012	45	\$22,000	\$30,167	\$35,767	\$44,520	\$167,411	\$41,076	\$27,630	\$37,886	\$44,919	\$55,913	\$210,251	\$51,587
Most Recent Five Years													
2017	45	\$21,000	\$33,250	\$37,083	\$43,251	\$54,750	\$38,071	\$24,703	\$39,114	\$43,623	\$50,878	\$64,405	\$44,785
2018	45	\$31,000	\$36,767	\$41,025	\$45,989	\$58,754	\$42,303	\$35,598	\$42,219	\$47,109	\$52,809	\$67,468	\$48,577
2019	45	\$29,000	\$34,849	\$39,130	\$46,994	\$67,333	\$41,961	\$32,708	\$39,305	\$44,133	\$53,003	\$75,943	\$47,326
2020	45	\$26,000	\$37,200	\$40,083	\$49,000	\$61,000	\$42,606	\$28,967	\$41,445	\$44,658	\$54,592	\$67,961	\$47,468
2021	45	\$24,583	\$39,500	\$44,383	\$50,602	\$66,000	\$44,646	\$26,160	\$42,033	\$47,230	\$53,847	\$70,232	\$47,509

2021 Pay Distribution



Change

2020-2021	5.76%
2017-2021	8.27%
2012-2021	5.14%
2007-2021	-11.56%
2001-2021	-6.43%

Dollars in figures are in thousands.

Source: *Statement of Disbursements of the House*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid green. Detailed information about data sources is available above in “Data Tables and Visualizations.” “—” indicates no data.

Author Information

R. Eric Petersen
Specialist in American National Government

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